



JOINT PERSONNEL & BENEFITS AND BOARD OF TRUSTEES MEETING

Wednesday, October 25, 2023, at 7:30 a.m.
Memorandum

Mr. Ryerson called the meeting to order at 7:40 AM

Members Present: Members Eric Hand and Chuck Ryerson. Others in attendance were Utility Director Andrew Williams, Administrative Assistant Maggie Crediford, Staff Member Daniel Rossman. Jeff Kimbell was absent.

Public Comment

There was no one present from the public.

Safety Report

Mr. Williams said the Utility has gone 630 days without a loss time accident. Scot Maggie and Loren continue to be on the IWEA Safety Committee and attend monthly meetings. Field staff attended safety training with Safety Resources. The training covered cold weather stress, Fire/Fire Extinguisher/Evacuation, and basic PPE. Half the staff completed their biannual CPR training.

2024 Range Adjustment/Salary Ordinance

Mr. Williams said last month the Committee discussed the 2024 range adjustment and came to an agreement on 4.5%. Preliminary insurance costs are estimated to have a 5% increase in 2024. Mr. Williams asked the Committee to recommend the Board approve the proposed 4.5% range adjustment for 2024. The Committee will recommend the Board approve Salary Ordinance 11-13-2023 as proposed.

2024 Medical Insurance

Mr. Williams has received a verbal quote from the insurance agent that IPEP is expecting a 5% increase in 2024 health insurance premiums. Mutual of Omaha who services Long Term/Short Term and volunteer life insurance will have no increase. Dental and basic life will see a 5% increase in 2024. Mr. Williams recommended accepting the renewals if there are no major changes to the coverage limits. Mr. Williams is hoping to have the documents by the November Board meeting.

Adjournment

The meeting adjourned at 8:30 AM

Respectfully Submitted,


Andrew Williams
Utility Director