



BOARD OF TRUSTEE MEETING

Monday, December 8, 2025, 5:00 p.m.
Memorandum

Mr. Mills called the meeting to Order at 5:01 p.m.

ROLL CALL

Present: President Carl Mills, Vice President Jeff Kimbell, Treasurer Jane Merrill, Secretary Michael McDonald, members Steve Pittman, Eric Hand, Loren Matthes, Amanda Foley, and Jeff Hill. Others in attendance were Utility Director Andrew Williams, Legal Counsel Anne Poindexter, Engineering Manager Wes Merkle, Collections Superintendent Aaron Strong, Controller Cindy Sheeks, and HR Manager/Executive Assistant Maggie Crediford.

PUBLIC COMMENT

No one from the public was present.

APPROVAL OF MEETING MEMORANDUM

Ms. Merrill moved to approve the memorandum for the November 10, 2025, Board meeting. Ms. Foley seconded the motion, and it was unanimously approved.

APPROVAL OF CLAIMS DOCKET

Ms. Sheeks said there were no unusual expenditures on the claims docket. Mr. Hill made a motion to approve the claims docket. Ms. Merrill seconded the motion, and it was unanimously approved.

ATTORNEY'S REPORT

Ms. Poindexter said a hearing is scheduled for December 16, 2025, for attorneys' arguments on the motions in the TPI/Bowen litigation. She warned the Board not to expect a swift ruling on the matter.

Mrs. Poindexter and Mr. Merkle engaged in mediation in the Jordan KS LLC matter. She presented the Board with a \$50,000 settlement offer. This amount is an offer TriCo previously made that Jordan KS LLC rejected. The \$50,000 will be payable 7 days after the judge signs the agreement. Thus far, TriCo has spent about \$7,000 on legal fees and mediation fees.

Mr. McDonald moved to accept the mediation offer under which Jordan KS LLC will pay TriCo \$50,000 to resolve the issue. Ms. Merrill seconded the motion, and it was unanimously approved.

UTILITY DIRECTOR'S REPORT

Mr. Williams said the first bill has been sent to HCRUD for reimbursement costs and staff time. The bill is \$106,348. Mr. Merkle is working with the contractors at HCRUD to get punch list items finished at their plant.

TriCo participated in the Zionsville Christmas Parade again this year and distributed poo emojis and Christmas light necklaces along the route.

Mr. Williams invited the Board to attend the Holiday Christmas lunch on Friday, December 19, 2025, at 11:00 am in the break room.

TriCo will be unable to participate in the Franciscan Healthy Access Plan previously approved by the Board. After reviewing the contract, Mr. Williams realized that employee participation would have adverse tax consequences and make TriCo ineligible to participate in an HSA program.

Mr. Williams said Customer Service and HCRUD are working with the billing software company to determine how to process their water reads. They use similar software as the City of Carmel, which requires 5G access, and it is currently not working. Ms. Sheeks said that initially, with two customers, Mr. Taylor will handle billing for HCRUD. At some point, as more customers connect, TriCo will take that on.

COMMITTEE REPORTS

Budget & Finance Committee

Ms. Merrill moved to approve the proposed 2026 Operating Budget. Mr. Kimbell seconded the motion, and it was unanimously approved.

Owner Renter Account Policy

Ms. Merrill moved to approve the proposed Owner Renter Account Policy. Ms. Matthes seconded the motion, and it was unanimously approved.

OpenGov Renewal Contract

Ms. Merrill moved to approve the OpenGov Renewal Contract. Ms. Matthes seconded the motion, and it was unanimously approved.

Personnel & Benefits Committee

Mr. Kimbell moved to approve Salary Ordinance 12.08.2025. Ms. Merrill seconded the motion, and it was unanimously approved.

Mr. Kimbell moved to move the Utility Director Salary for Mr. Williams from Step 8 to Step 9 in his Salary Grade. Ms. Merrill seconded the motion, and it was unanimously approved.

Capital & Construction Committee

Ms. Foley moved to approve the proposed 2026 Capital Budget. Mr. Hill seconded the motion, and it was unanimously approved.

Infrastructure Security Committee

Mr. McDonald said the Infrastructure Security Committee did not meet and had no action items.

ADJOURNMENT

Ms. Foley moved to adjourn the meeting. Mr. Hill seconded the motion. The meeting was adjourned at 5:26 p.m.

The next Board of Trustees Meeting is scheduled for Monday, January 12, 2026, at 5:00 p.m.

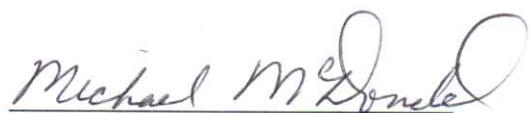
Respectfully submitted,



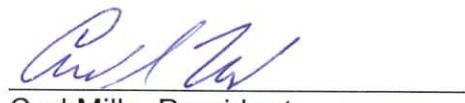
Andrew Williams
Utility Director

Approved:

as Presented
 as Amended



Michael McDonald, Secretary



Carl Mills, President