



# TriCo Regional Sewer Utility

www.TriCo.eco Phone (317) 844-9200 Fax (317) 844-9203

## Board of Trustees Meeting Agenda Monday, December 8, 2025 @ 5:00 p.m. TriCo WRRF

7236 Mayflower Park Drive, Zionsville, IN 46077

### Board of Trustees

#### President

Carl Mills  
Jan 2022-Dec 2025  
Clay Township Trustee  
Appointment

#### Vice President

Jeff Kimbell  
Jan 2023-Dec 2026  
Clay Township Trustee  
Appointment

#### Treasurer

Jane Merrill  
Jan 2022-Dec 2025  
Hamilton County  
Commissioners  
Appointment

#### Secretary

Michael McDonald  
Jan 2024-Dec 2027  
Mayor of Carmel  
Appointment

#### Members

Steve Pittman  
Jan 2024-Dec 2027  
Clay Township Trustee  
Appointment

Jeff Hill  
Jan 2024-Dec 2027  
Clay Township Trustee  
Appointment

Amanda Foley  
Jan 2025-Dec 2028  
Hamilton County  
Council Appointment

Eric Hand  
Jan 2025-Dec 2028  
Boone County  
Commissioners/  
Zionsville Appointment

Loren Matthes  
Jan 2025-Dec 2028  
Clay Township Trustee  
Appointment

### AGENDA

1. Roll Call
2. Public Comment
3. Approval of Meeting Memorandum November 10, 2025
4. Approval of Claims Docket
5. Attorney's Report
  - a. Report on Pending Litigation
    - i. TPI/Bowan
    - ii. Jordan KS, LLC
      1. Term Sheet Approval
6. Utility Director's Report
  - a. HCRUD Update
7. Committee Reports
  - a. Budget & Finance Committee
    - i. 2026 Operating Budget
    - ii. Owner Renter Account Policy
    - iii. OpenGov Renewal Contract
  - b. Personnel & Benefits Committee
    - i. 2026 Salary Ordinance
    - ii. Utility Director Salary
  - c. Capital & Construction Committee
    - i. 2026 Capital Budget
  - d. Infrastructure Security Committee
8. Old Business
9. New Business
10. Adjourn

Next Scheduled Meeting: January 12, 2026 @ 5:00 p.m.

7236 Mayflower Park Drive, Zionsville, IN 46077



## BOARD OF TRUSTEE MEETING

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Monday, November 10, 2025, 5:00 p.m.  
Memorandum

Mr. Mills called the meeting to Order at 5:02 p.m.

### **ROLL CALL**

Present: President Carl Mills, Vice President Jeff Kimbell, Treasurer Jane Merrill, Secretary Michael McDonald, members Steve Pittman, Eric Hand, Loren Matthes, and Amanda Foley. Others in attendance were Utility Director Andrew Williams, Legal Counsel Anne Poindexter, Engineering Manager Wes Merkle, Controller Cindy Sheeks, and HR Manager/Executive Assistant Maggie Crediford. Mr. Hill was absent.

### **PUBLIC COMMENT**

Mr. Pittman congratulated Ms. Foley's daughter on her performance in the State Cross Country meet, running for Carmel High School.

### **APPROVAL OF MEETING MEMORANDUM**

Ms. Merrill made a motion to approve the October 13, 2025, Board Meeting Memorandum. Ms. Foley seconded the motion, and it was unanimously approved.

### **APPROVAL OF CLAIMS DOCKET**

Ms. Sheeks said there were two expenditures to note. \$4500 for the cost of a mediator in the Jordan KS LLC matter, and a capital expense of \$19,000 to relocate the fence at the front of the plant. Mr. Kimbell made a motion to approve the November 10, 2025, Claims Docket. Ms. Merrill seconded the motion, and it was unanimously approved.

### **ATTORNEY'S REPORT**

Mrs. Poindexter said she became ill and had to reschedule the summary judgment hearing in the TPI/Bowen case. She could not recall the new date. Mediation for the Jordan KS LLC case is scheduled for Monday, November 24, 2025.

### **UTILITY DIRECTOR'S REPORT**

Mr. Williams pointed out that a new ground sign had been installed at the front of the building to improve identification. Brian Vaughn, one of the Collections employees, fabricated and installed the sign, bringing the cost down to about ¼ of the quoted price from local sign companies.

The staff is putting together the first invoice for HCRUD. After this first invoice, the staff will be billing them monthly for staff time and reimbursements. Flows from the Armory and gas station are expected to begin at the end of November.

TriCo has been helping the community by hosting the IWEA Leadership Academy meetings. Mr. Merkle is serving on the Town of Zionsville's Comprehensive Plan Committee, which the Mayor of Zionsville appointed him to. The Board discussed some of the challenges Zionsville faces in

considering providing sewer service to Perry Township. The Town of Whitestown, between Zionsville and Perry Township, has no interest in helping Zionsville service the area.

## **COMMITTEE REPORTS**

### **Budget & Finance Committee**

Ms. Merrill said the Budget and Finance Committee met but had no action items.

### **Personnel & Benefits Committee**

#### **Salary Range Adjustment**

Mr. Kimbell explained that the Personnel and Benefits Committee discussed the current market and inflation considerations. Mr. Kimbell made a motion to adjust TriCo's Salary Step System by 3% for 2026. Mr. McDonald seconded the motion, and it was unanimously approved.

#### **Approval of Plant and Field Operations Technician Position**

Mr. Williams explained that with the number of hours staff are spending at HCRUD, there is a need to backfill positions here at TriCo. The managers would like this person to be multifaceted, able to work in any department as needed. The proposed position is for a Plant and Field Operations Technician. This position will require an operator's license to be obtained within a year of hire, as well as collection system certifications. Mr. Williams sent the job description to the HR consultants, who recommended Grade 10 for classification. Mr. Williams asked the Board to approve the addition of a Field Operations Technician position. Mr. Kimbell made a motion to approve the addition of a Field Operations Technician to Grade 10 of the Salary Ordinance. Mr. Hand seconded the motion, and it was unanimously approved.

#### **Insurance Coverage**

Mr. Kimbell gave an overview of the quotes received for 2026 employee health insurance. The Committee is considering two options and is awaiting final numbers to proceed. Mr. Kimbell asked the Board to approve giving the Personnel and Benefits Committee the final decision on choosing between the two options under consideration: IPEP Anthem Health, with an almost 10% premium increase in 2026; Angle Health, with a 4.8% premium decrease in 2026; and the United Healthcare option with a 5% increase, which is still lower than the quote for the current coverage. Angle Health uses CIGNA's network. Mrs. Poindexter suggested making a motion to approve a healthcare option that doesn't exceed the highest quote under consideration, in case another competitive quote comes in before the P&B Committee meeting. Mr. Williams explained how a level-funded plan works. Mr. Williams said he is leaning towards the level-funded plan with Angle. In addition, Franciscan Health offers the HEALTHeACCESS Program. It is a walk-in clinic like what Carmel has for its employees. It is not health insurance; it is a membership plan. TriCo would pay a maximum of \$75 per employee per month, or about \$23,000 a year. Employees and their family members could go to the clinic for checkups, physicals, and sports physicals. If you are sick, there is a list of prescriptions you can get right from the clinic that are covered, and minor X-rays are covered as well. The goal of adding this service for employees would be that it does not show up on insurance claims, which could have a positive impact on future renewals. Mr. Kimbell made a motion to allow the Personnel and Benefits Committee to approve a 2026 Health insurance plan that does not exceed an increase in costs from last year above \$46,000. Mr. Hand seconded the motion, and it was unanimously approved.

**Capital & Construction Committee**

Ms. Foley said the Capital and Construction Committee met but had no action items.

**Infrastructure Security Committee**

Mr. McDonald said the Infrastructure Security Committee did not meet.

**ADJOURNMENT**

Ms. Merrill made a motion to adjourn the meeting. The meeting was adjourned at 5:44 p.m.

The next Board of Trustees Meeting is scheduled for Monday, December 8, 2025, at 5:00 p.m.

Respectfully submitted,



Andrew Williams  
Utility Director

Approved:

\_\_\_\_\_ as Presented  
\_\_\_\_\_ as Amended

\_\_\_\_\_  
Michael McDonald, Secretary

\_\_\_\_\_  
Carl Mills, President

# The TriCo Connection

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MONTHLY NEWSLETER

## FINANCIALS– CINDY SHEEKS

In October 2025, total revenue was \$865,628, down \$25,414 from September 2025, and up \$52,345 above figures from October 2024. The Annual revenue projection for 2025 is \$9,315,688. YTD as of October 31, 2025, collections were 87.75% of the budget. Residential income was \$490,071 during the month, \$17,689 higher than in October 2024. Commercial sales totaled \$310,366 in October 2025, \$11,608 higher than October 2024. The Other Revenue category (including late fees, application fees, and plan review fees) totaled \$21,346 in October. The Other Income category (including interest, gains on asset disposal, and miscellaneous revenue) totaled \$43,846 during the month.

Total operating expenses were \$617,650 in October. YTD spending is 85.24% of the 2025 Operating Budget of \$7,210,379. Total spending in October 2025 was \$45,516 higher than in October 2024. The wages and benefits totaled \$310,600 during the month. Administration spending was \$66,563 during the month. Treatment costs totaled \$160,910, and collection costs totaled \$79,576 during the month.

Net income in October was \$137,795 after depreciation and amortization of CIAC.

### Spending Breakdown in October:

Wages	50.29%
Administration	10.78%
Treatment Costs	26.05%
Collection Costs	12.88%

Interceptor fees collected in October totaled \$40,460, which is 38% of the annual budget of \$790,000.

EDU fees collected during October were \$72,509, and 51% of the annual budget of \$1,041,500.

Cash generated for October shows a net increase in all funds of \$383,000. Capital spending was \$360 in October for LS 28 Union Woodlands.

As of October 30, 2025, cash on hand was \$13,683,498. The balances in the funds are listed below:

Operating	\$10,585,200
Interceptor	\$108,508
Plant Expansion	\$802,023
Operating Reserve	\$519,252
Reserve for Replacement	\$-352,987
2020 Bond Funds	<u>\$2,021,502</u>
Total	\$13,683,498



Matt Starr

Cleaning

Wet Wells

At

Lift Station 1

&

Lift Station 2



## In This Issue

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## Calendar of Events

December 8	Executive Session	4:30 p.m.
December 8	Board Meeting	5:00 p.m.
December 18	P & B Meeting	7:30 a.m.
November 19	B&F Meeting	7:30 a.m.
January 5	C&C Meeting	4:30 p.m.

## COLLECTIONS UPDATE AARON STRONG

Staff completed 184 of 189 ARV inspections, with 67 of those completed in November. The remaining units are located along US421 and will require contracted traffic control to access. Carter inspected 9,757 feet of gravity sewer during the month, bringing the yearly inspection total to 258,597 feet for the current cycle.

Customer assistance calls remain consistent with previous years. Staff responded to 62 calls so far in 2025, placing us on track to match last year's total of 66.

With cold temperatures already in full swing, staff winterized all gas-powered equipment. Block heaters and battery tenders used to ensure the reliable startup of backup generators and pumps were inspected to verify proper operation. Generator starter batteries were replaced at Lift Stations 1, 2, 11, 14, and 26, as well as at the WRRF generator. These batteries are replaced every three years to maintain readiness during power outages. Heat trace tape on backflow prevention and odor control units across the Utility was also inspected and verified operational. Additionally, the Staff rented a load bank to test the Atlas Copco portable generators and verify Tier 4 emissions performance.

Repairs this month included replacing the slide gate gearbox in the splitter structure at Lift Station #2 (Meridian Corridor). Pump #2 at Lift Station #23 (126<sup>th</sup> Street) repeatedly triggered alarms, which were ultimately traced to a weak breaker and a starter overload. Staff also replaced a failed radio repeater at the WRRF, restoring UHF communication capability critical for emergency preparedness. Staff is coordinating with the Monon Community Center to relocate the antenna and repeater to their mast to improve system coverage.

Warranty-related work this month included addressing a minor coolant leak on the new MTU generator at Lift Station #11 and replacing a faulty fuel gauge at Lift Station #26. The vendor completed both repairs promptly. Staff also assisted the Engineering Department by CCTV inspecting and locating existing mains to support planning for future service connections.

Jason Lewin has continued to lead HCRUD's plant and lift-station startup efforts, splitting his time between the two facilities. To support this workload, a new position has been posted and is currently accepting applications.

## TriCo at the Zionsville Chamber of Commerce Christmas Parade





## PLANT REPORT- SCOT WATKINS

Plant operations remained active throughout November with several maintenance and equipment improvement projects completed. Staff performed the bi-annual clarifier oil changes and completed the seasonal shutdown of the UV system. Bush-hogging of the prairie grass surrounding the facility was finished for the year. Support was provided by the Collections Department by assisting in the replacement of a broken shear pin on Digester 5's waste valve.

Operations crews removed the front covers from the Kuster screens and power-washed the perforated plates to improve screening efficiency and later replaced a failed PLC that had impacted screen operation. Staff also pulled the WEMCO grit pump for inspection and repair and responded to an actuator malfunction on an AUMA unit, ultimately finding a failed control board; replacement parts are on order. A fault at RTU-1 was traced to water infiltration from a leaking HVAC unit, and staff sealed the top conduit to prevent further intrusion. Two failed LED lights in the pretreatment dumpster room were also replaced to restore adequate lighting.

Training and support activities continued this month, including staff attendance at Danfoss VFD controls training and hosting a facility tour for Danish student interns. Digester 4 is scheduled to be taken out of service again to repair a leaking air diffuser line.

Pretreatment staff completed thirteen inspections and three follow-up inspections throughout the month. Eighty-four grease interceptor pump-outs were conducted, removing 28,740 gallons of FOG from the system. Staff continued working on revisions to TriCo's Sewer Use Ordinance and began review of the Enforcement Response Plan to incorporate IDEM required updates.

Shaun attended in the IWEA Pretreatment Committee Meeting in Mishawaka and formally stepped down from his leadership role within the Committee. .

Laboratory staff maintained full analytical support for WRRF and HCRUD operations during November. Testing totals included the following:

TriCo:	HCRUD:
138 TNT Phosphorus	41 TNT Phosphorus
138 TNT Ammonia	41 TNT Ammonia
42 TNT Total Nitrogen	0 TNT Total Nitrogen
300 CBOD <sub>5</sub>	87 CBOD <sub>5</sub>
200 Total Suspended Solids	48 Total Suspended Solids
0 TNT COD	13 TNT COD
0 E. coli	0 E. coli

Quarterly MDLs for TNT Ammonia, TNT Phosphorus, and TSS were completed. Monthly TKN and Nitrate/Nitrite analyses continued, and laboratory staff began sampling HCRUD influent to support startup operations and assess process performance. Staff also visited HCRUD to provide biological seeding of microorganisms to support treatment stabilization. An updated oil collection flyer was developed to support ongoing community engagement and news outreach.

Staff attended several meetings and training sessions throughout the month, including the Laboratory Committee Meeting, an HR meeting, and Creekside Safety Training. Bob and Shaun completed the IIOA Sampling Specialist course in South Bend and earned certification. These sessions supported continued development in laboratory coordination, personnel management, and facility safety.

## ENGINEERING UPDATE– WES MERKLE

Staff completed 204 locates, 6 I&I inspections and 18 lateral inspections in November. Anthony completed most locates. 1,570 locate requests were received and reviewed, including 329 locate requests for HCRUD. Anthony attended the Midwest Damage Prevention Conference in French Lick. This conference is a premier continuing education and networking opportunity for the utility locating industry in Indiana and the Midwest. Brandon completed inspections; he reported no failed inspections. Brandon had follow up correspondence and inspections on multiple commercial and large home projects. He continued data entry of old inspections into asset management, which is a long running staff effort to be completed as time allows.

Eric continued construction inspection at Holiday Farms East, Union Woodlands, College Avenue, and Hoosier Village as well as warranty inspections at Towns at Appaloosa and Reserve at Springmill. Lift station construction at Union Woodlands is finally nearing completion. Crews should soon replace valves and fittings and complete rough in of electrical conduit. Equipment installation will follow.

Anthony and Jeff used locating equipment to estimate depth of force mains along 106<sup>th</sup> Street between Spring Mill Road and Ditch Road. Staff identified a likely high spot near Hussey Lane with no air release valves. We will confirm this via potholing (hydro excavation). If a high point is confirmed we may be experiencing a degree of air lock in these pipelines, which would result in a capacity restriction for Lift Station 2 (Spring Mill Road/106<sup>th</sup> Street).

Jeff and Ryan began updating service area buildout projections, which was last completed in 2021. Projection data allows staff to estimate capacity needs at our plant and throughout our collection system, as well as verify adequacy of Interceptor and EDU fees collected to fund capacity-related improvement projects. Ryan continues to monitor design and construction progress many road, path and storm infrastructure projects around our service area that impact our sewers. Wes continued updating the capital budget in addition to reviewing scope and cost estimates for numerous future projects. His efforts on the Zionsville Comprehensive Plan steering committee are nearly finished.

As HCRUD's first customers began discharging wastewater, staff seeded HCRUD's plant with bugs courtesy of Cicero's plant and began dosing supplemental nutrition. Early operations have been further challenged by lacking automated controls at the plant as well as abnormally cold and chlorinated water entering the plant, all hindering establishment of a stable biomass. Staff began checkout of Lift Stations 1 and 2; Lift Station 1 (near the plant on 236<sup>th</sup> Street) still does not have utility power. We continued assisting with substantial completion inspections and equipment check outs while construction crews correct numerous issues. We also gathered and reviewed staff time, equipment use, and direct expenses, and submitted our first invoice to HCRUD for operations through October 31. This will be a monthly process for staff going forward.





TriCo Regional Sewer Utility Register of Claims For the period 11/07/2025-12/04/2025						
Payment date	Check number	Bank name	Payee name	Amount	Amount Allowed	Description
11/7/2025	22483	Citizens State Bank Operating	Indiana Dept. of Environmental Managemen	\$30.00	\$30.00	Cain Exam fee
11/7/2025	22484	Citizens State Bank Operating	LNG Indy LLC FKA Kinetrex	\$239.43	\$239.43	Nat Gas
11/10/2025	22485	Citizens State Bank Operating	Robert Roudebush	\$201.40	\$201.40	Mileage and dinner reim
11/10/2025	22486	Citizens State Bank Operating	Shaun Odom	\$194.60	\$194.60	Mileage reim
11/13/2025	22487	Citizens State Bank Operating	Carmel Utilities	\$1,158.36	\$1,158.36	Line Maintenance
11/13/2025	22488	Citizens State Bank Operating	Carmel Utilities	\$19.83	\$19.83	LS 1
11/13/2025	22488	Citizens State Bank Operating	Carmel Utilities	\$540.52	\$540.52	LS 2
11/13/2025	22488	Citizens State Bank Operating	Carmel Utilities	\$37.33	\$37.33	LS 26
11/13/2025	22489	Citizens State Bank Operating	Rain for Rent	\$293.76	\$293.76	Delivery charge
11/13/2025	22489	Citizens State Bank Operating	Rain for Rent	\$817.61	\$817.61	Hose
11/17/2025	22490	Citizens State Bank Operating	Anthony McPhearson	\$165.20	\$165.20	Mileage reimbursement - 811 Conference
11/17/2025	22491	Citizens State Bank Operating	Matt Starr	\$72.80	\$72.80	Mileage 11/9,11/13
11/17/2025	22492	Citizens State Bank Operating	Wes Merkle	\$107.01	\$107.01	BOD Testing supplies
11/20/2025	22493	Citizens State Bank Operating	AFLAC	\$374.02	\$374.02	Emp Insurance
11/20/2025	22494	Citizens State Bank Operating	Paymentus Group, Inc.	\$32.85	\$32.85	NSF Fees
11/21/2025	22495	Citizens State Bank Operating	Brian Vaughn	\$39.20	\$39.20	Mileage 11/20/25
11/25/2025	22497	Citizens State Bank Operating	Robert Mendoza	\$75.00	\$75.00	Reim - bike
11/26/2025	22498	Citizens State Bank Operating	Cindy Sheeks	\$41.42	\$41.42	Board Expenses
11/26/2025	22499	Citizens State Bank Operating	Matt Starr	\$140.57	\$140.57	2025 Clothing allowance
11/30/2025	22500	Citizens State Bank Operating	Brandon Woolf	\$50.00	\$50.00	Nov 2025 cell phone
11/30/2025	22501	Citizens State Bank Operating	Eric Luis Delacruz	\$50.00	\$50.00	Cell Phone Reimb
11/30/2025	22502	Citizens State Bank Operating	Jason Lewin	\$50.00	\$50.00	Cell Phone Reimb
11/30/2025	22503	Citizens State Bank Operating	Jeffrey Martin	\$50.00	\$50.00	Cell Phone Reimb
11/30/2025	22504	Citizens State Bank Operating	Shaun Odom	\$50.00	\$50.00	Cell Phone Reimb
11/30/2025	22505	Citizens State Bank Operating	Amanda Foley	\$600.00	\$600.00	Nov 2025 per diem
11/30/2025	22506	Citizens State Bank Operating	Carl S. Mills	\$1,050.00	\$1,050.00	Nov 2025 per diem
11/30/2025	22507	Citizens State Bank Operating	Eric Hand	\$600.00	\$600.00	Nov 2025 per diem
11/30/2025	22508	Citizens State Bank Operating	Jane B. Merrill	\$300.00	\$300.00	Nov 2025 per diem
11/30/2025	22509	Citizens State Bank Operating	Jeff Hill	\$150.00	\$150.00	Nov 2025 per diem
11/30/2025	22510	Citizens State Bank Operating	Jeffrey Kimbell	\$600.00	\$600.00	Nov 2025 per diem
11/30/2025	22511	Citizens State Bank Operating	Loren Matthes	\$300.00	\$300.00	Nov 2025 per diem
11/30/2025	22512	Citizens State Bank Operating	Michael A. McDonald	\$900.00	\$900.00	Nov 2025 per diem
11/30/2025	22513	Citizens State Bank Operating	Steve Pittman	\$600.00	\$600.00	Nov 2025 per diem
11/30/2025	22514	Citizens State Bank Operating	ALI SHACKELL	\$32.43	\$32.43	REFUND-10755 TOWNE
11/30/2025	22515	Citizens State Bank Operating	AMUL SINGH	\$18.10	\$18.10	REFUND-2346 FINCHLEY
11/30/2025	22516	Citizens State Bank Operating	ANDY CHIANG OR QIAN LIU	\$7.14	\$7.14	REFUND-2176 MUSTANG
11/30/2025	22517	Citizens State Bank Operating	B MILTON CUPPY JR	\$58.84	\$58.84	REFUND-458 BURLINGTO
11/30/2025	22518	Citizens State Bank Operating	CARLOS JIMENEZ OR GLORIA GOMEZ	\$35.72	\$35.72	REFUND-1098 TIMBER
11/30/2025	22519	Citizens State Bank Operating	CHRISTIAN OR KATHRYN RIGG	\$64.13	\$64.13	REFUND-13346 SHERBER
11/30/2025	22520	Citizens State Bank Operating	CLIFFORD FOX	\$52.45	\$52.45	REFUND-10928 VALLEY
11/30/2025	22521	Citizens State Bank Operating	CODY SELMAN	\$17.30	\$17.30	REFUND-13188 CARMi
11/30/2025	22522	Citizens State Bank Operating	DIETER PUSKA	\$31.51	\$31.51	REFUND-9640 BRAMBLE
11/30/2025	22523	Citizens State Bank Operating	EFFY WILLIAMSON	\$20.78	\$20.78	REFUND-3256 HALFLING
11/30/2025	22524	Citizens State Bank Operating	ELIZABETH SUKYS	\$181.01	\$181.01	REFUND-10613 PENN
11/30/2025	22525	Citizens State Bank Operating	ERIC SCHMALTZ	\$18.51	\$18.51	REFUND-14503 CARLOW
11/30/2025	22526	Citizens State Bank Operating	FELIX SHALIT	\$292.47	\$292.47	REFUND-1863 HOURGLAS
11/30/2025	22527	Citizens State Bank Operating	HONU BAY PARTNERS LLC	\$136.37	\$136.37	REFUND-9650 AUGUSTA
11/30/2025	22528	Citizens State Bank Operating	JACKIE TUCKER	\$36.33	\$36.33	REFUND-11060 N RUCKLE
11/30/2025	22529	Citizens State Bank Operating	JACOB HOGUE	\$29.53	\$29.53	REFUND-644 EXMOOR
11/30/2025	22530	Citizens State Bank Operating	JODY BINHACK	\$6.17	\$6.17	REFUND-10380 SPRING
11/30/2025	22531	Citizens State Bank Operating	KATHLEEN RUSSELL	\$31.55	\$31.55	REFUND-2987 CAMEO
11/30/2025	22532	Citizens State Bank Operating	KYLE MORAN	\$60.00	\$60.00	REFUND-947 BRISTOL
11/30/2025	22533	Citizens State Bank Operating	MELISSA MULLIKIN	\$85.68	\$85.68	REFUND-10890 WESTON
11/30/2025	22534	Citizens State Bank Operating	MICHAEL HELSLEY	\$51.91	\$51.91	REFUND-10699 HIGHLAN
11/30/2025	22535	Citizens State Bank Operating	MICHELE FINLEY	\$28.58	\$28.58	REFUND-11164 PARKSID
11/30/2025	22536	Citizens State Bank Operating	RANDALL TOBIAS	\$227.55	\$227.55	REFUND-10330 LAUREL
11/30/2025	22537	Citizens State Bank Operating	ROBERT HIGGINS	\$28.22	\$28.22	REFUND-465 HERITAGE
11/30/2025	22538	Citizens State Bank Operating	ROBERT HULETT	\$16.17	\$16.17	REFUND-14228 MURPHY
11/30/2025	22539	Citizens State Bank Operating	ROUNABOUT CITY GROUP LLC	\$36.58	\$36.58	REFUND-2571 FILSON
11/30/2025	22540	Citizens State Bank Operating	RUSSELL OR ROBERT WITTORF	\$29.82	\$29.82	REFUND-14293 DUFTON
11/30/2025	22541	Citizens State Bank Operating	SHERRY WAKCHER	\$21.43	\$21.43	REFUND-10132 SUMMERL
11/30/2025	22542	Citizens State Bank Operating	STEVEN W THOMAS	\$23.38	\$23.38	REFUND-13441 KINGS
11/30/2025	22543	Citizens State Bank Operating	SUNEETHA CHEBROLU	\$52.42	\$52.42	REFUND-12722 MOONSEE
12/2/2025	22544	Citizens State Bank Operating	Scot Watkins	\$245.91	\$245.91	2025 Clothing and Mileage reim
12/3/2025	22545	Citizens State Bank Operating	Napa Auto Parts	\$27.98	\$27.98	Knife/blades
12/3/2025	22545	Citizens State Bank Operating	Napa Auto Parts	\$7.98	\$7.98	Antifreeze
12/3/2025	22545	Citizens State Bank Operating	Napa Auto Parts	\$1,543.90	\$1,543.90	Generator batteries
12/3/2025	22545	Citizens State Bank Operating	Napa Auto Parts	\$28.58	\$28.58	Battery charge
12/3/2025	22545	Citizens State Bank Operating	Napa Auto Parts	\$2,160.90	\$2,160.90	Generator batteries
12/3/2025	22545	Citizens State Bank Operating	Napa Auto Parts	\$65.99	\$65.99	Lower radiator hose
12/3/2025	22545	Citizens State Bank Operating	Napa Auto Parts	\$213.99	\$213.99	Battery
12/3/2025	22546	Interceptor	AZR Haver LLC	\$2,234.02	\$2,234.02	Reim - McDonald's connection
12/3/2025	22547	Interceptor	City of Carmel	\$2,234.02	\$2,234.02	Refund- McDonald's connection at 96th & Keys
12/3/2025	22548	Interceptor	DJ Reinbold Realty LLC	\$2,234.02	\$2,234.02	Reim-McDonald's connection
12/3/2025	22549	Interceptor	McDonald's Corporation	\$7,241.28	\$7,241.28	Refund-Pca Project #92120
12/3/2025	22550	Plant Expansion	Harris FLP	\$14,358.54	\$14,358.54	Refund- Emilio's recalculation
12/3/2025	22551	Plant Expansion	Huntingdon Public Cap Corp	\$832,606.52	\$832,606.52	Bond payment

			TriCo Regional Sewer Utility			
			Register of Claims			
			For the period 11/07/2025-12/04/2025			
<b>Payment date</b>	<b>Check number</b>	<b>Bank name</b>	<b>Payee name</b>	<b>Amount</b>	<b>Amount Allowed</b>	<b>Description</b>
12/4/2025	22552	Citizens State Bank Operating	Alpha-Liberty Company Inc.	\$553.67	\$553.67	Calibration
12/4/2025	22553	Citizens State Bank Operating	Altman, Poindexter & Wyatt, LLC	\$1,155.00	\$1,155.00	Legal fees
12/4/2025	22553	Citizens State Bank Operating	Altman, Poindexter & Wyatt, LLC	\$271.20	\$271.20	Legal fees - Bowen
12/4/2025	22553	Citizens State Bank Operating	Altman, Poindexter & Wyatt, LLC	\$2,420.82	\$2,420.82	Legal fees - Jordaon
12/4/2025	22554	Citizens State Bank Operating	Aquafix	\$6,138.20	\$6,138.20	Liquid Smart BOD HCRUD 100%
12/4/2025	22555	Citizens State Bank Operating	BBC Pump and Equipment Co Inc	\$1,536.65	\$1,536.65	5Ft Fog Rod
12/4/2025	22556	Citizens State Bank Operating	Bee Green Lawn & Plant Health	\$171.25	\$171.25	OR7 Winter Lawn treatment
12/4/2025	22556	Citizens State Bank Operating	Bee Green Lawn & Plant Health	\$146.42	\$146.42	Plant Health treatment 6
12/4/2025	22557	Citizens State Bank Operating	Blackbaud	\$9,819.78	\$9,819.78	Annual renewal 12/7/25-12/7/26
12/4/2025	22558	Citizens State Bank Operating	Cardinal Wireless Inc	\$4,750.00	\$4,750.00	CIP-Proj 2513 PO 2128 Radio Repeater Operat
12/4/2025	22559	Citizens State Bank Operating	Carmel Utilities	\$1,087.80	\$1,087.80	Nov 2025 commercial reads
12/4/2025	22559	Citizens State Bank Operating	Carmel Utilities	\$91,158.82	\$91,158.82	Nov 2025 flow
12/4/2025	22560	Citizens State Bank Operating	Carmel Utilities	\$48.08	\$48.08	Stormwater
12/4/2025	22561	Citizens State Bank Operating	Christian Brothers Automotive - Zionsville	\$515.80	\$515.80	2017 Ford F150
12/4/2025	22561	Citizens State Bank Operating	Christian Brothers Automotive - Zionsville	\$99.27	\$99.27	2017 F-150 Oil change
12/4/2025	22562	Citizens State Bank Operating	Concentra Health Services, Inc - CMCA	\$64.00	\$64.00	Scott W Drug Test
12/4/2025	22563	Citizens State Bank Operating	Core Managed FKA IT Indianapolis	\$9,874.41	\$9,874.41	Dec Billing Serv
12/4/2025	22564	Citizens State Bank Operating	Creekside Safety LLC	\$500.00	\$500.00	Fire Safety
12/4/2025	22565	Citizens State Bank Operating	CuraLinc, LLC	\$330.40	\$330.40	EAP Services
12/4/2025	22566	Citizens State Bank Operating	Current Publishing	\$1,139.00	\$1,139.00	Legal ad
12/4/2025	22567	Citizens State Bank Operating	Davis Wholesale Supply	\$483.14	\$483.14	Megamelt Salt
12/4/2025	22567	Citizens State Bank Operating	Davis Wholesale Supply	\$483.14	\$483.14	Salt
12/4/2025	22568	Citizens State Bank Operating	Donohue	\$4,860.00	\$4,860.00	LS R & M/Plant R & M
12/4/2025	22569	Citizens State Bank Operating	Doxim	\$5,410.35	\$5,410.35	Bill prep
12/4/2025	22569	Citizens State Bank Operating	Doxim	\$8,917.60	\$8,917.60	Postage
12/4/2025	22570	Citizens State Bank Operating	Fish Window Cleaning	\$725.00	\$725.00	Window cleaning
12/4/2025	22571	Citizens State Bank Operating	Hach Company	\$777.20	\$777.20	Probe and Pipet
12/4/2025	22571	Citizens State Bank Operating	Hach Company	\$1,225.45	\$1,225.45	Ammonia
12/4/2025	22571	Citizens State Bank Operating	Hach Company	\$178.45	\$178.45	HCRUD Lab 100%
12/4/2025	22572	Citizens State Bank Operating	HRD Advisors Group	\$160.00	\$160.00	Disc Roanna
12/4/2025	22573	Citizens State Bank Operating	IUPPS	\$1,619.75	\$1,619.75	October tickets
12/4/2025	22574	Citizens State Bank Operating	Jacob-Dietz Inc	\$1,636.25	\$1,636.25	Fire Ext Annual Insp
12/4/2025	22575	Citizens State Bank Operating	Kirby Risk Corporation	\$6,767.07	\$6,767.07	2MB Memory controller
12/4/2025	22576	Citizens State Bank Operating	KOORSEN FIRE & SECURITY	\$150.00	\$150.00	Monitoring
12/4/2025	22577	Citizens State Bank Operating	Linde Gas & Equipment Inc	\$53.34	\$53.34	Gas
12/4/2025	22578	Citizens State Bank Operating	Lionheart Critical Power Specialists, Inc.	\$3,907.00	\$3,907.00	LS 2 ATS Repair
12/4/2025	22579	Citizens State Bank Operating	Merrell Brothers, Inc.	\$8,974.12	\$8,974.12	Biosolids Disposal
12/4/2025	22579	Citizens State Bank Operating	Merrell Brothers, Inc.	\$7,314.96	\$7,314.96	Biosolid disposals
12/4/2025	22579	Citizens State Bank Operating	Merrell Brothers, Inc.	\$1,320.00	\$1,320.00	Disposal
12/4/2025	22580	Citizens State Bank Operating	Motion Industries	\$1,199.69	\$1,199.69	Teco Motor
12/4/2025	22581	Citizens State Bank Operating	NCL of Wisconsin, Inc	\$530.15	\$530.15	HCRUD 100%
12/4/2025	22582	Citizens State Bank Operating	Occupational Health Centers of the Southv	\$124.00	\$124.00	Testing fees
12/4/2025	22583	Citizens State Bank Operating	Office Depot	\$129.28	\$129.28	Xerox Drum
12/4/2025	22583	Citizens State Bank Operating	Office Depot	\$74.50	\$74.50	Deskpads, Pens
12/4/2025	22584	Citizens State Bank Operating	Ricoh USA, Inc	\$1,031.52	\$1,031.52	Service and parts
12/4/2025	22585	Citizens State Bank Operating	Simplifile	\$1,080.00	\$1,080.00	Filing fees
12/4/2025	22586	Citizens State Bank Operating	Taylor Oil Company, Inc.	\$1,558.98	\$1,558.98	Fuel
12/4/2025	22587	Citizens State Bank Operating	USA BlueBook	\$250.65	\$250.65	Evap Dish
12/4/2025	22587	Citizens State Bank Operating	USA BlueBook	\$83.55	\$83.55	Evaporating dish
12/4/2025	22587	Citizens State Bank Operating	USA BlueBook	\$186.24	\$186.24	Evaporating Dish HCRUD 100%
12/4/2025	22588	Citizens State Bank Operating	Xylem Water Solutions USA Inc	\$6,667.00	\$6,667.00	Plant Reserve for Replacement
12/4/2025	22589	Citizens State Bank Operating	Zionsville Lions Park, Inc.	\$3,000.00	\$3,000.00	2026 Sponsorship
12/4/2025	22590	Citizens State Bank Operating	Daniel Rossman	\$96.60	\$96.60	Mileage
12/4/2025	22591	Citizens State Bank Operating	Jamrr Excacation LLC	\$50,900.00	\$50,900.00	Mr. Manhole project
11/10/2025	2025510	Citizens State Bank Operating	Empower Retirement (Hoosier START)	\$13,705.95	\$13,705.95	Payroll PPE 11/7/2025 401a, 457b, Roth
11/10/2025	2025511	Citizens State Bank Operating	ADP	\$98,261.44	\$98,261.44	Payroll PPE 11/07/2025
11/11/2025	2025512	Citizens State Bank Operating	Duke Energy	\$494.29	\$494.29	LS 16
11/20/2025	2025513	Citizens State Bank Operating	ADP	\$351.45	\$351.45	Payroll and Time & Attendance
11/20/2025	2025514	Citizens State Bank Operating	CenterPoint Energy/Vectren Energy	\$342.44	\$342.44	Plant Utilities
11/4/2025	2025515	Citizens State Bank Operating	IPL	\$8,158.77	\$8,158.77	LS 2
11/4/2025	2025516	Citizens State Bank Operating	IPL	\$83.86	\$83.86	LS 27
11/4/2025	2025517	Citizens State Bank Operating	IPL	\$122.62	\$122.62	LS 24
11/4/2025	2025518	Citizens State Bank Operating	IPL	\$49.26	\$49.26	LS 22
11/4/2025	2025519	Citizens State Bank Operating	IPL	\$78.75	\$78.75	LS 20
11/4/2025	2025520	Citizens State Bank Operating	IPL	\$339.98	\$339.98	LS 9
11/4/2025	2025521	Citizens State Bank Operating	IPL	\$137.47	\$137.47	LS 3
11/4/2025	2025522	Citizens State Bank Operating	IPL	\$104.72	\$104.72	LS 12
11/4/2025	2025523	Citizens State Bank Operating	IPL	\$62.96	\$62.96	VV
11/4/2025	2025524	Citizens State Bank Operating	IPL	\$61.19	\$61.19	LS 25
11/4/2025	2025525	Citizens State Bank Operating	IPL	\$744.27	\$744.27	LS 8
11/4/2025	2025526	Citizens State Bank Operating	IPL	\$56.61	\$56.61	LS 18
11/4/2025	2025527	Citizens State Bank Operating	IPL	\$1,698.30	\$1,698.30	LS 10
11/20/2025	2025528	Citizens State Bank Operating	AT & T	\$1,387.51	\$1,387.51	Internet
11/24/2025	2025529	Citizens State Bank Operating	ADP	\$98,310.12	\$98,310.12	Payroll PPE 11/21/2025
11/24/2025	2025530	Citizens State Bank Operating	Empower Retirement (Hoosier START)	\$13,582.31	\$13,582.31	Payroll PPE 11/212025 401a, 457b, Roth
11/24/2025	2025531	Citizens State Bank Operating	Comcast	\$361.10	\$361.10	Backup Internet
11/25/2025	2025532	Citizens State Bank Operating	Duke Energy	\$459.47	\$459.47	LS 23

			TriCo Regional Sewer Utility			
			Register of Claims			
			For the period 11/07/2025-12/04/2025			
Payment date	Check number	Bank name	Payee name	Amount	Amount Allowed	Description
11/25/2025	2025533	Citizens State Bank Operating	Duke Energy	\$23,880.84	\$23,880.84	Plant
11/25/2025	2025534	Citizens State Bank Operating	Duke Energy	\$1,380.02	\$1,380.02	ls 17
11/25/2025	2025535	Citizens State Bank Operating	Duke Energy	\$452.58	\$452.58	ls 11
11/25/2025	2025536	Citizens State Bank Operating	Duke Energy	\$1,078.51	\$1,078.51	LS 14
11/25/2025	2025537	Citizens State Bank Operating	Duke Energy	\$236.43	\$236.43	LS 19
11/25/2025	2025538	Citizens State Bank Operating	Duke Energy	\$516.17	\$516.17	LS 26
11/25/2025	2025539	Citizens State Bank Operating	Duke Energy	\$143.99	\$143.99	LS 5
11/25/2025	2025540	Citizens State Bank Operating	Duke Energy	\$1,017.14	\$1,017.14	LS 1
11/25/2025	2025541	Citizens State Bank Operating	Duke Energy	\$227.32	\$227.32	LS 21
11/25/2025	2025542	Citizens State Bank Operating	Duke Energy	\$64.66	\$64.66	LS 6
11/25/2025	2025543	Citizens State Bank Operating	Amazon Capital Services	\$33.24	\$33.24	USB-C to Ethernet adapter
11/25/2025	2025543	Citizens State Bank Operating	Amazon Capital Services	\$104.62	\$104.62	Plant Supplies
11/25/2025	2025543	Citizens State Bank Operating	Amazon Capital Services	\$35.98	\$35.98	Light Bulb
11/25/2025	2025544	Citizens State Bank Operating	Napa Auto Parts	\$37.98	\$37.98	Headlight bulb
11/25/2025	2025544	Citizens State Bank Operating	Napa Auto Parts	\$5.99	\$5.99	Bug cleaner
11/25/2025	2025544	Citizens State Bank Operating	Napa Auto Parts	\$78.87	\$78.87	Radiator hose
11/25/2025	2025544	Citizens State Bank Operating	Napa Auto Parts	\$13.70	\$13.70	De-icer
11/25/2025	2025544	Citizens State Bank Operating	Napa Auto Parts	\$17.37	\$17.37	Battery Saver Kit
11/25/2025	2025544	Citizens State Bank Operating	Napa Auto Parts	\$11.01	\$11.01	Blister pack capsules
11/25/2025	2025544	Citizens State Bank Operating	Napa Auto Parts	\$594.85	\$594.85	Extreme Series AGM Battery
11/28/2025	2025545	Citizens State Bank Operating	Citizens State Bank	\$20.00	\$20.00	Banking fee
11/6/2025	2025548	Citizens State Bank Operating	Citizens Energy Group	\$113.01	\$113.01	Plant
11/6/2025	2025549	Citizens State Bank Operating	Citizens Energy Group	\$61.03	\$61.03	LS 17
11/28/2025	2025550	Citizens State Bank Operating	ADP	\$173.85	\$173.85	Workforce Now
12/2/2025	2025551	Citizens State Bank Operating	Reserve Account	\$700.00	\$700.00	Postage meter refill
11/25/2025	2025552	Citizens State Bank Operating	Republic Services #761	\$736.56	\$736.56	Trash service
12/3/2025	2025553	Citizens State Bank Operating	Jive Communications, Inc	\$740.09	\$740.09	Phone service
12/3/2025	2025554	Citizens State Bank Operating	Indiana Public Employers	\$41,692.27	\$41,692.27	December 2025 Coverage
12/3/2025	2025555	Citizens State Bank Operating	Napa Auto Parts	\$32.32	\$32.32	Generator
12/3/2025	2025555	Citizens State Bank Operating	Napa Auto Parts	\$28.01	\$28.01	Generator
11/30/2025	2025556	Citizens State Bank Operating	IN Dept. of Workforce Development	\$1,560.00	\$1,560.00	Unemployment - Tetrick
12/4/2025	2025557	Citizens State Bank Operating	Amazon Capital Services	\$124.94	\$124.94	Holiday items
12/4/2025	2025557	Citizens State Bank Operating	Amazon Capital Services	\$78.82	\$78.82	HCRUD 100%
11/11/2025	2025558	Citizens State Bank Operating	AT&T Mobility	\$3,355.84	\$3,355.84	287291971787x1119202
11/30/2025	2025559	Citizens State Bank Operating	PNC Bank	\$9,809.97	\$9,809.97	Credit card charges Nov 2025
11/30/2025	2025560	Citizens State Bank Operating	Citizens State Bank	\$883.01	\$883.01	Nov 2025 lockbox fees
11/20/2025	2025561	Citizens State Bank Operating	Mutual of Omaha	\$4,801.72	\$4,801.72	Dec 2025 Insurance
					\$1,464,319.72	
<b>ALLOWANCE OF CLAIMS</b>						
We have examined the claims listed on the foregoing Register of Claims, consisting of 2 pages, and except for claims not allowed as shown on the register, such claims are hereby allowed in the total amount of						
			\$1,464,319.72			
For the period 11/07/2025-12/04/2025						

## Docket Report Information

For the period 11/07/2025-12/04/2025

CIP-Proj 2513 PO 2128 Radio Repeater Operating	\$4,750.00
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	<hr/>	\$4,750.00
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Payroll - ADP	\$196,571.56
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Carmel Utilties	\$91,158.82
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District Health Insurance	\$46,493.99
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Bond Payment	\$832,606.52
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Other Expenses	<hr/>	\$292,738.83
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Total Expenses	\$1,464,319.72
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Selected Statistics 2025	January	February	March	April	May	June	July	August	September	October	November	2025 Monthly Average	2025 YTD	2024 Through October
Maintenance Information														
Lateral Inspections	15	40	30	18	27	12	25	22	19	20	18	22	246	353
Certified I&I Inspections	20	25	46	34	19	30	54	37	30	38	6	31	339	335
Failed I&I Inspections	0	0	0	0	0	0	0	0	0	0	0	0	0	3
Sewer Locates	178	346	299	199	173	142	309	302	285	292	204	248	2,729	3,850
Manholes Added	0	9	2	0	8	0	-5	0	0	1	7	2	22	119
Total # of Manholes	6,233	6,242	6,244	6,244	6,252	6,252	6,247	6,247	6,247	6,248	6,255	N/A	N/A	N/A
Manholes Inspected	0	1,189	753	0	0	4	0	4	0	0	0	177	1,950	1,324
Feet of Sewer Added	1,663	1,296	593	2	3,023	-6	-4,913	0	0	318	2,767	431	4,743	24,339
Total Footage of Sewers	1,791,545	1,792,841	1,793,434	1,793,436	1,796,459	1,796,453	1,791,540	1,791,540	1,791,540	1,791,858	1,794,625	N/A	N/A	N/A
Feet of Sewer Televised	25,886	19,435	0	27,183	19,661	47,563	37,010	15,906	25,124	31,072	9,757	23,509	258,597	264,931
Acoustic Sewer Inspection	0	0	0	4,895	46,124	48,724	0	0	0	0	0	9,068	99,743	172,532
Feet of Sewer Cleaned	0	0	0	0	0	0	0	740	3,228	10,769	535	1,388	15,272	26,416
Overflows	0	0	0	0	0	0	0	1	0	0	1	0	2	4
Feet of LPFM Cleaned	0	0	0	0	0	0	42,202	24,640	22,894	0	0	8,158	89,736	23,086
LS 1 to Carmel Utilities														
Rainfall/Precipitation (inches)	0.34	0.50	3.79	5.5	6.52	5.8	6.50	0.69	1.58	1.75	1.72	3.15	34.69	40
Total Flow (gallons)	33,740,290	30,286,454	31,073,709	43,666,039	38,841,036	40,798,456	35,249,192	30,819,331	27,664,155	27,807,048	26,271,399	33,292,464	366,217,109	357,117,441
Max Daily Flow (gallons)	1,491,647	1,610,748	1,093,141	3,489,778	1,839,024	1,758,106	1,695,608	1,116,095	974,724	1,080,020	910,572	1,550,860	3,489,778	3,348,691
Average Daily Flow (gallons)	1,088,396	976,982	1,002,378	1,408,582	1,252,936	1,359,948	1,137,071	994,172	922,139	896,795	875,713	1,083,192	N/A	N/A
Min Daily Flow (gallons)	996,081	972,582	899,999	1,099,475	1,005,094	1,106,569	1,007,118	840,061	864,845	516,907	808,827	919,778	516,907	835,566
TriCo WRRF														
Total Flow (gallons)	110,384,000	93,889,000	108,385,000	117,132,000	119,246,000	118,819,000	107,237,000	104,560,000	92,958,000	92,600,000	90,855,000	105,096,818	1,156,065,000	1,146,668,000
Max Daily Flow (gallons)	4,381,000	3,819,000	4,110,000	7,683,000	5,451,000	5,908,000	4,580,000	3,746,000	3,363,000	3,379,000	3,282,000	N/A	7,683,000	7,763,000
Average Daily Flow (gallons)	3,560,774	3,353,179	3,496,290	3,904,400	3,846,645	3,960,633	3,574,567	3,372,903	3,098,600	2,987,097	3,028,500	3,471,235	N/A	N/A
Min Daily Flow (gallons)	3,240,000	2,573,000	3,154,000	3,424,000	3,289,000	3,217,000	2,925,000	2,756,000	2,876,000	2,763,000	2,781,000	2,999,818	2,573,000	2,580,000
Total Flow to Both Plants	144,124,290	124,175,454	139,458,709	160,798,039	158,087,036	159,617,456	142,486,192	135,379,331	120,622,155	120,407,048	117,126,399	134,149,872	1,522,282,109	1,503,785,441
Biosolids Handling (gals)														
Wasted (Biosolids)	2,789,000	2,970,000	2,891,000	2,775,000	2,854,000	2,757,000	2,680,000	2,675,000	2,264,000	2,020,000	2,369,000	2,640,364	29,044,000	27,342,000
Dewatered	1,251,100	1,290,110	1,428,600	1,034,464	1,311,935	1,471,915	1,587,205	1,453,638	1,056,068	977,917	782,518	1,240,497	13,645,470	10,149,962
Digested Sludge Withdrawn	988,000	957,000	1,126,000	1,337,000	1,388,000	1,391,000	1,344,000	1,219,000	1,184,000	1,143,000	969,000	1,186,000	13,046,000	14,990,000
Customer Information													17,190	
New Sewer Service Accounts	45	41	18	11	7	29	18	28	8	13	15	21	233	305
Permits Issued	8	35	28	16	16	18	9	9	12	24	7	17	182	327



## **BUDGET & FINANCE MEETING**

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Friday, November 21, 2025, at 7:30 a.m.

### **Memorandum**

Ms. Merrill called the meeting to order at 7:41 a.m.

Members Present: Committee Chair Jane Merrill, members Loren Matthes and Carl Mills. Others in attendance were Legal Counsel Anne Poindexter, Utility Director Andrew Williams, Controller Cindy Sheeks, Plant Superintendent Scot Watkins, and Engineering Manager Wes Merkle and staff member Carter Kaminski.

### **PUBLIC COMMENT**

No one from the public was present.

### **FINANCIALS**

Ms. Sheeks said revenue and expenses are trending on budget for 2025.

### **2026 OPERATING BUDGET**

Mr. Williams said the budget reflects the prior trends of being conservative on revenue growth and showing higher expenses than we hope to spend. Staff and the Committee discussed individual line items. Mr. Mills made a motion for the Committee to recommend that the Board of Trustees approve the 2026 Operating Budget as presented. Ms. Mathes seconded the motion, and it was unanimously approved. The recommendation will be made.

### **2026 CAPITAL BUDGET**

Mr. Merkle presented the proposed 2026 Capital Budget. He explained that, depending on development and cash holdings, project timing may be accelerated or delayed as needed. Staff and the Committee discussed individual line items. Ms. Mathes asked about the large discrepancy in spending between October, November, and December. Mr. Merkle said he budgeted for expenditures relating to litigation with TPI if an agreement is reached in the matter. It could be more or less, depending on the court's judgment. Mr. Merkle gave a detailed update on the District's outstanding projects. Mr. Merkle gave a presentation on the status of EDU and Interceptor Fees being collected. The last couple of years have been affected by the increase in large apartment complexes being developed in the service area. There is talk about added density in the Michigan Road Corridor. There are many proposed projects in the planning phase. Mr. Merkle presented updated cash balance projections, highlighting the Operating Budget, capital spending, bond payments, interceptor, and EDU fees. If projections remain steady, there should not be a need for rate increases until the mid-2030s.

### **OPENGOV RENEWAL AGREEMENT**



Mr. Watkins explained the need for and qualifications of OpenGov for TriCo's asset management software services. OpenGov, like many companies, requires licensing renewals. The proposed renewal locks in a 5% annual price increase for three years. HCRUD is paying 10% of the cost of this software. There were no questions. Mr. Mills made a motion to approve the renewal agreement. Ms. Mathes seconded the motion, and it was unanimously approved.

#### **TRICO RENTER/OWNER POLICY**

The proposed policy would allow residential rental property owners to put sewer service billing into renters' names upon request. The arrangement would remain in effect unless the renter's account receives two consecutive 60-day past-due notices. If the balance is not paid by the next billing cycle due date, the account will revert to the owner's name, and the unpaid balances will be added to the owner's account. Mr. Mills made a motion to approve the TriCo Renter/Owner Policy. Ms. Merrill seconded the motion, and it was unanimously approved.

#### **ADJOURNMENT**

The meeting was adjourned at 8:33 a.m.

Respectfully Submitted,



Cindy Sheeks  
Controller



## MEMORANDUM

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**To:** Board of Trustees  
**From:** Andrew Williams  
**Date:** December 4, 2025  
**Subject:** 2026 Proposed Operating Budget

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The 2025 YTD numbers have been updated with costs throughout October, and the Projected Spending lines have been updated to reflect these values.

In 2024, we saw a \$216,000 increase in residential sales, and we are on track for a \$200,000 increase in 2025. We did have small residential rate increases in these years. Due to uncertainty about growth in 2026, we are budgeting for a \$129,000 increase over the expected 2025 revenue. Commercial sales are averaging annual increases of \$175,000. We are budgeting \$150,000 for 2026. Our historical practice has been to be conservative with revenue estimates, as many factors outside our control can affect revenue.

The proposed 2026 Budget projects total revenue of \$9,930,100.

The proposed Gross Wage budget for 2026 is \$2,7574,650. This includes step increases and the Board approved 3% range adjustment. This budget also includes the Board approved new position to backfill staffing needs when other employees are working at HCRUD. This added cost will be covered by revenue from HCRUD for the operation of their utility.

The insurance renewal was approved by the P&B Committee on Wednesday, November 19, 2025, which includes a switch to Angle Health for health coverage through the Cigna network. This will result in a 4.8% decrease in premiums from the current year's Anthem premiums. Dental coverage will remain with Mutual of Omaha with a 3% premium increase. The original renewal had a 7% premium increase, but was lowered to 3% by adding vision coverage to the policy. Mutual of Omaha will now be providing vision insurance through the EyeMed network. This will reduce vision premiums by 7.5% compared to the Anthem renewal. There was no premium increase for Life and STD/LTD coverage in 2026. The HEALTYeACCESS Program with Franciscan Health was considered, but it was determined to be too robust, extending beyond preventive care into treatment. Such a program would jeopardize our ability to have Health Savings Accounts. The proposed budget does not include funding for this program.

The proposed 2026 Operating Budget shows expenses at \$7,713,874 with a projected Operating Income of \$2,216,226.

Version 12.4.2025		TriCo 2026 Operating Budget	2024 Actual	2025 Budget	2025 YTP Actual October	Estimate thru Dec	Over / Under	2026 Budget	Change Budget 2025- 2026	% Change Budget 2025- 2026	% Change 25 Est. to 2026 Budget
		<b>REVENUES</b>			<b>10</b>						
4001-1	CS	Sales - Residential	5,563,274	5,695,418	4,808,618	5,770,341	74,923	5,900,000	204,582	3.59%	2.25%
4003-1	CS	Sales - Commercial	2,994,380	3,050,000	2,695,144	3,234,172	184,172	3,200,000	150,000	4.92%	-1.06%
4005-1	CS	Late Charges	81,847	80,000	68,478	82,173	2,173	80,000	0	0.00%	-2.64%
4007-1	WM	Applications Fees	67,114	50,000	46,433	55,720	5,720	50,000	0	0.00%	-10.27%
4009-1	WM	Plan Reviews, Inspections, Misc. Revenue	88,590	60,000	21,881	26,258	(33,742)	40,000	(20,000)	-33.33%	52.34%
4501-1	CS	Interest - Investments	245,273	180,000	0	0	(180,000)	0	(180,000)	-100.00%	
4503-1	CS	Interest - Banking	343,308	200,000	430,790	516,947	316,947	300,000	100,000	50.00%	-41.97%
4507-1	CS	Bank Fees	(315)	(330)	(220)	(264)	66	(300)	30	-9.09%	13.64%
4601-1	CS	Interest - by project	872	600	659	791	191	400	(200)	-33.33%	-49.46%
4701-1	CS	Customer Fees & Reimbursements				0	0	0	0		
4801-1	CS	Gain/Loss on Asset Disposal	64,186	0	102,800	115,800	115,800	10,000	10,000		-91.36%
4901-1	CS	Misc Income/Expense	(20,746)	0	0	25,000	25,000	350,000	350,000		1300.00%
		<b>TOTAL REVENUES</b>	<b>9,427,783</b>	<b>9,315,688</b>	<b>8,174,583</b>	<b>9,826,940</b>	511,252	<b>9,930,100</b>	614,412	6.60%	1.05%
		<b>EXPENSES</b>									
5001-1	DW	Gross Wages	2,441,588	2,554,446	2,140,523	2,568,628	14,182	2,757,649	203,203	7.95%	7.36%
5003-1	DW	Other Employee Exp	20,223	23,000	21,729	26,074	3,074	23,000	0	0.00%	-11.79%
5005-1	DW	Retirement Plan - Hoosier START	239,375	250,624	209,642	251,571	947	275,765	25,141	10.03%	9.62%
5007-1	DW	Employee Insurance	456,462	492,394	400,484	480,581	(11,813)	490,000	(2,394)	-0.49%	1.96%
5009-1	DW	Taxes (Employer FICA)	175,230	195,415	154,021	184,825	(10,590)	210,960	15,545	7.95%	14.14%
5103-1	DW	Professional Education	19,892	25,000	15,341	22,000	(3,000)	25,000	0	0.00%	13.64%
5105-1	DW	Board Member Fees	35,250	45,000	28,500	38,000	(7,000)	40,000	(5,000)	-11.11%	5.26%
5107-1	DW	Board Expense	4,060	4,000	3,503	4,000	0	5,000	1,000	25.00%	25.00%
5109-1	DW	Consulting	14,332	50,000	4,794	5,753	(44,248)	50,000	0	0.00%	769.19%
5111-1	SW	Computer Expenses/Consultants	187,563	220,000	194,734	233,681	13,681	250,000	30,000	13.64%	6.98%
5113-1	DW	Insurance	131,005	150,000	118,403	142,083	(7,917)	150,000	0	0.00%	5.57%
5115-1	CS	Accounting Fees	7,620	8,000	57,763	69,315	61,315	8,000	0	0.00%	-88.46%
5117-1	DW	Legal Fees	30,260	30,000	66,852	80,223	50,223	80,000	50,000	166.67%	-0.28%
5119-1	WM	Engineering Fees	0	20,000	80	96	(19,904)	20,000	0	0.00%	20751.58%
5125-1	DW	Professional Affiliations	6,848	7,000	9,765	8,626	1,626	8,000	1,000	14.29%	-7.26%
5127-1	DW	Travel & Mileage	8,982	9,000	18,357	14,500	5,500	10,000	1,000	11.11%	-31.03%
5129-1	CS	Collection	3,342	5,000	3,089	3,707	(1,293)	5,000	0	0.00%	34.88%
5131-1	CS	Billing Service Contracts	150,387	142,000	105,298	126,357	(15,643)	150,000	8,000	5.63%	18.71%
5133-1	CS	Bad Debt Expense	617	2,000	400	480	(1,520)	2,000	0	0.00%	316.42%
5135-1	CS	Office Expense	11,679	12,000	12,492	14,991	2,991	14,000	2,000	16.67%	-6.61%
5137-1	CS	Postage Expense	101,227	100,000	92,535	111,041	11,041	120,000	20,000	20.00%	8.07%
5139-1	CS	Office Services	43,605	32,000	30,284	36,340	4,340	32,000	0	0.00%	-11.94%
5141-1	DW	Customer Outreach & Education	22,082	35,000	25,609	35,000	0	27,000	(8,000)	-22.86%	-22.86%
5201-1	SW	Treatment - Carmel WWTP	995,969	1,050,000	890,430	1,068,516	18,516	1,120,000	70,000	6.67%	4.82%

<b>Version 12.4.2025</b>		<b>TriCo 2026 Operating Budget</b>									
			<b>2024 Actual</b>	<b>2025 Budget</b>	<b>2025 YTP Actual October</b>	<b>Estimate thru Dec</b>	<b>Over / Under</b>	<b>2026 Budget</b>	<b>Change Budget 2025- 2026</b>	<b>% Change Budget 2025- 2026</b>	<b>% Change 25 Est. to 2026 Budget</b>
5203-1	SW	Sewer Sampling & Lab	91,956	100,000	60,233	72,279	(27,721)	100,000	0	0.00%	38.35%
5205-1	SW	Biosolids Disposal	277,116	300,000	223,761	268,513	(31,487)	300,000	0	0.00%	11.73%
5207-1	SW	Plant R & M	137,152	200,000	195,499	200,000	0	210,000	10,000	5.00%	5.00%
5209-1	SW	Utilities - WRRF	403,020	450,000	352,547	423,056	(26,944)	450,000	0	0.00%	6.37%
5211-1	SW	Operating Supplies - WRRF	39,705	35,000	28,347	34,017	(983)	40,000	5,000	14.29%	17.59%
5213-1	SW	Safety Materials & Training	19,607	15,000	15,174	18,209	3,209	20,000	5,000	33.33%	9.84%
5215-1	SW	IDEM Permits	13,985	15,000	13,454	13,500	(1,500)	15,000	0	0.00%	11.11%
5301-1	AS	Lift Station R & M	165,202	125,000	226,778	220,000	95,000	165,000	40,000	32.00%	-25.00%
5303-1	AS	Line Maintenance	56,393	45,000	52,404	55,000	10,000	45,000	0	0.00%	-18.18%
5305-1	AS	Line Repair	6,834	50,000	56,779	57,000	7,000	50,000	0	0.00%	-12.28%
5307-1	AS	Equipment Repair	31,562	35,000	30,423	35,000	0	35,000	0	0.00%	0.00%
5313-1	SW	Vehicle R & M	41,230	27,000	29,736	27,000	0	30,000	3,000	11.11%	11.11%
5315-1	AS	Fuel	40,870	45,000	27,260	32,712	(12,288)	40,000	(5,000)	-11.11%	22.28%
5317-1	AS	Utilities - Lift Stations	214,093	215,000	190,251	228,301	13,301	229,000	14,000	6.51%	0.31%
5319-1	AS	Operating Supplies - Sewer System	5,542	10,000	8,537	10,245	245	10,000	0	0.00%	-2.39%
5321-1	AS	Manhole R&M	57,257	55,000	20,142	75,000	20,000	65,000	10,000	18.18%	-13.33%
5322-1	AS	Televising	12,396	10,000	233	280	(9,720)	20,000	10,000	100.00%	7038.37%
5323-1	AS	Uniforms & Shop Towels	15,563	16,500	9,935	16,500	0	16,500	0	0.00%	0.00%
		Total Operating Expenses	6,737,081	7,210,379	6,146,122	7,313,001	102,622	7,713,874	503,495	6.98%	5.48%
		<b>OPERATING INCOME</b>	2,690,702	<b>2,105,309</b>	<b>2,028,461</b>	<b>2,513,938</b>	408,630	<b>2,216,226</b>	110,918	5.27%	-11.84%



## MEMORANDUM

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**To:** Board of Trustees

**From:** Cindy Sheeks

**Date:** December 4, 2025

**Subject:** TriCo Renter/Owner Account Policy

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TriCo allows residential rental property owners to put sewer service billing into renter's names upon request. This arrangement will remain in effect unless the renter's account receives two consecutive 60-day past-due notices. If the balance is not paid by the next billing cycle due date, the account will revert to the owner's name and the unpaid balance added to their account.

**Requested Action:** Approve the TriCo Renter/Owner Account Policy



## MEMORANDUM

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**To:** Board of Trustees

**From:** Scot Watkins

**Date:** December 8, 2025

**Subject:** OpenGov Renewal

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TriCo utilizes OpenGov (formerly Cartegraph) as its enterprise asset management system for all preventive maintenance, work order management, and asset lifecycle tracking across both the WRRF and the collection system. The platform is fully integrated into daily operations and is essential for documenting inspections and maintaining accurate long-term capital planning data. The system supports Plant Operations, Collections, and Engineering, ensuring all departments operate from a unified, reliable, and auditable maintenance platform.

The attached renewal proposal establishes a three-year term from January 1, 2026, through December 31, 2028, with annual costs of \$71,051.58 in 2026, \$74,604.14 in 2027, and \$78,334.35 in 2028. These amounts reflect a predictable 5% annual increase and prevent TriCo from being exposed to higher market adjustments in future years. Renewing this agreement maintains operational continuity and ensures consistent support for asset lifecycle planning without the risk, cost, or time associated with transitioning to a new system.

Requested Action: Recommend the Board's approval of this multi-year renewal.





OpenGov Inc.  
660 3rd Street, Suite 100  
San Francisco, CA 94107  
United States

**Order Form Number:** Q-11840  
**Created On:** 10/28/2025  
**Order Form Expiration:** 12/31/2025  
**Subscription Start Date:** 01/01/2026  
**Subscription End Date:** 12/31/2028

**Prepared By:** Anna Cray  
**Email:** ajanke@opengov.com  
**Contract Term:** 36 Months

#### Customer Information:

**Customer:** TriCo Regional Sewer Utility, IN  
**Bill To/Ship To:** 7236 Mayflower Park Dr  
Zionsville, Indiana 46077  
United States  
**Contact Name:** Jeff Martin  
**Email:** jeff.martin@trico.eco  
**Phone:** 317-844-9200 x212

#### Order Details:

**Billing Frequency:** Prepaid  
**Payment Terms:** Net 30 Days

#### SOFTWARE SERVICES:

Product Name	Start Date	End Date	Annual Fee
Asset Builder (option)	01/01/2026	12/31/2026	\$1,645.70
Asset Management	01/01/2026	12/31/2026	\$49,657.76
Sanitary Sewer Domain	01/01/2026	12/31/2026	\$9,874.01
Wastewater Treatment Plant Domain	01/01/2026	12/31/2026	\$9,874.11
Asset Builder (option)	01/01/2027	12/31/2027	\$1,727.98
Asset Management	01/01/2027	12/31/2027	\$52,140.64
Sanitary Sewer Domain	01/01/2027	12/31/2027	\$10,367.71

Wastewater Treatment Plant Domain	01/01/2027	12/31/2027	\$10,367.81
Asset Builder (option)	01/01/2028	12/31/2028	\$1,814.38
Asset Management	01/01/2028	12/31/2028	\$54,747.67
Sanitary Sewer Domain	01/01/2028	12/31/2028	\$10,886.10
Wastewater Treatment Plant Domain	01/01/2028	12/31/2028	\$10,886.20

#### Customer Billing/Service Periods:

Period:	Total:
01/01/2026	\$71,051.58
01/01/2027	\$74,604.14
01/01/2028	\$78,334.35

#### Order Form Legal Terms:

This Order Form incorporates the OpenGov Master Services Agreement ("MSA") attached here or available at <https://opengov.com/terms-of-service/master-services-agreement/>.

The "Agreement" between OpenGov and the entity identified above ("Customer") consists of the Order Form, MSA, and, if Professional Services are purchased, the Statement of Work.

Unless otherwise specified above, fees for the Software Services and Professional Services shall be due and payable, in advance, 30 days from receipt of the invoice.

By signing this Agreement, Customer acknowledges that it has reviewed, and agrees to be legally bound by the Agreement. Each party's acceptance of this Agreement is conditional upon the other's acceptance of the Agreement to the exclusion of all other terms

**TriCo Regional Sewer Utility, IN:**

Signature:

\_\_\_\_\_

Name:

\_\_\_\_\_

Title:

\_\_\_\_\_

Date:

\_\_\_\_\_

**OpenGov, Inc.**

Signature:

\_\_\_\_\_

Name:

\_\_\_\_\_

Title:

\_\_\_\_\_

Date:

\_\_\_\_\_



## PERSONNEL & BENEFITS MEETING

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Wednesday, November 19, 2025, at 7:30 a.m.

### Memorandum

Mr. Kimbell called the meeting to order at 7:36 a.m.

Members Present: Committee Chair Jeff Kimbell, members Eric Hand and Michael McDonald. Others in attendance were Utility Director Andrew Williams and Controller Cindy Sheeks.

### **PUBLIC COMMENT**

No one from the public was present.

### **HEALTH INSURANCE**

Mr. Williams said Angle Health is a third-party administrator and doesn't get rated the way an insurance company does. However, they use Reinsurance Group of America for stop-loss insurance, which has an A+ Superior rating. A reference was received from one of McGowen's customers, who is currently with Angle for health insurance, and it was positive. Moving to a level-funded plan seems like a logical transition for TriCo, given the increase in high-deductible health insurance premiums the Utility has seen. The stop-loss coverage would kick in if a catastrophic incident occurred. Mr. Williams recommended moving to Angle's level-funded insurance program with the addition of the Franciscan walk-in clinic program. Mr. Kimbell made a motion that the Committee approve moving to Angle Health's level-funded high-deductible insurance program in 2026. Mr. Hand seconded the motion, and it was unanimously approved.

### **SUPPLEMENTAL HEALTH INSURANCE**

Mr. Williams said the Franciscan HEALTHeACCESS plan is being offered through the Zionsville Chamber of Commerce. It is a walk-in clinic like the programs used by the City of Carmel and Hamilton County. Franciscan has been doing this in northern Indiana for a while and has now expanded into central Indiana. The closest location to the office is 106<sup>th</sup> Street and Illinois Street. The price is per employee. The 2026 rates are \$69 per month per employee. The clinic covers the employees and their family members. With 25 employees, it moves to a tiered system that caps the maximum at \$69 per employee per month, but that rate could be reduced based on lower usage. There is a list of prescriptions they will fill on-site, included in the cost of the plan. Other items included would be wellness visits, physicals, and some X-rays, virtual visits, and mental health services. Their other locations are on the south and west sides of Indianapolis. The cost would be \$21,528 a year. It is a little more than the savings TriCo will see by switching to the Angle Health insurance plan, but usage could lead to better health insurance quotes in the future. It would be an additional benefit to TriCo's employees. The committee discussed the costs and benefits of adding the program to TriCo's benefits. Mr. Kimbell made a motion to approve adding the Franciscan HEALTHeACCESS program to TriCo's

2026 benefit package at no cost to the employees. Mr. McDonald seconded the motion, and it was unanimously approved.

### **DENTAL, SHORT- AND LONG-TERM DISABILITY, LIFE, AND VISION INSURANCE COVERAGE**

Mr. Williams said Mutual of Omaha (MOO) has had good coverage until this past year, when some employees have reported that they are no longer a preferred provider at their dentist. Additional quotes were obtained from Delta, whose premiums were higher than even the MOO renewal. McGowen advised staff to stay with MOO, as other issues could arise when switching providers. In 2024, a law was passed in Indiana that requires dentists to bill whatever insurance a patient has; however, dentists are reluctant to take the extra steps required by some insurance plans and discourage patients from using them. Mutual of Omaha has also been TriCo's carrier for Short-and Long-Term disability and life insurance, which staff have been happy with. Ms. Sheeks said that when switching to Angle, TriCo needs to get vision insurance, which was covered under the Anthem plan but not under the Angle plan. The agent was able to get Mutual of Omaha to quote eye coverage through EyeMed, it turns out that is who Anthem used as well. There is a \$1,400 decrease in premiums from the Anthem vision insurance program. Mr. Williams recommended using Mutual of Omaha for these coverages. The dental quote shows a \$2,400 increase for the year. Short- and Long-Term disability coverage remains the same; there was no increase in premiums. Mr. Kimbell made a motion to approve using Mutual of Omaha for Dental, Vision, Short- and Long-Term disability, and life insurance. Mr. Hand seconded the motion, and it was unanimously approved.

### **ADJOURNMENT**

The meeting was adjourned at 8:21 a.m.

Respectfully Submitted,



Andrew Williams  
Utility Director



## MEMORANDUM

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**To:** Board of Trustees  
**From:** Andrew Williams  
**Date:** December 4, 2025  
**Subject:** Salary Ordinance

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The attached 2025 Salary Ordinance reflects the 3% increase to the salary range approved by the Board at the November Board Meeting. It also includes the Plant and Field Operations Technician position, which was also approved at the November Board Meeting.

**Requested Action:** Approve Salary Ordinance 12-08-2025.

## Ordinance 12-08-2025

### **An Ordinance establishing updated positions and salaries for TriCo Regional Sewer Utility (hereinafter "Utility") staff and other salary-related matters.**

**WHEREAS**, the Utility requires a staff of full and/or part-time employees in order to carry out its mission and duties as a political subdivision of the State of Indiana and municipal corporation, and;

**WHEREAS**, the Utility Board of Trustees (hereinafter "Board") has adopted prior ordinances pertaining to salary matters for the TriCo staff; and;

**WHEREAS**, positions and salary ranges have been updated and require amendment:

**NOW THEREFORE**, Be It Ordained by the Board that:

Effective December 20, 2025, the following amounts will take effect for both exempt and non-exempt staff positions.

#### **POSITION TITLE**

<b>Non-exempt Employees</b>	<b>Grade</b>	<b>Min. Hourly Rate</b>	<b>Max. Hourly Rate</b>
Chief Operator	14	\$ 38.92	\$ 54.50
Technical Specialist	14	\$ 38.92	\$ 54.50
Utility Billing Supervisor	14	\$ 38.92	\$ 54.50
Laboratory Supervisor	12	\$ 33.85	\$ 47.39
Field Operation Specialist	12	\$ 33.85	\$ 47.39
Pretreatment Coordinator	10	\$ 32.18	\$ 43.46
Utility Locator	10	\$ 32.18	\$ 43.46
Service Inspector	10	\$ 32.18	\$ 43.46
Main Line Inspector	10	\$ 32.18	\$ 43.46
Operator	8	\$ 30.55	\$ 39.75
Billing Assistant	8	\$ 30.55	\$ 39.75
Administrative Support Specialist	8	\$ 30.55	\$ 39.75
Plant and Field Operations Technician	8	\$ 30.55	\$ 39.75
Customer Service Assistant	6	\$ 28.41	\$ 35.52
Field Operations Technician	6	\$ 28.41	\$ 35.52
Skilled Laborer	4	\$ 25.61	\$ 32.01
Laborer	2	\$ 21.73	\$ 27.17
Summer Intern		\$ 15.00	\$ 21.00

#### **Exempt Employees**

Utility Director	26	\$ 76.30	\$118.27
Engineering Manager	24	\$ 64.88	\$100.57
Controller	22	\$ 57.56	\$ 86.35
District Engineer	20	\$ 50.02	\$ 75.04
Plant Superintendent	20	\$ 50.02	\$ 75.04
Collections Superintendent	16	\$ 44.18	\$ 64.05
HR Manager/Executive Assistant	16	\$ 44.18	\$ 64.05

All TriCo personnel on call during a pay period shall receive an additional \$4.00 per hour, in addition to their hourly rate.



The employee in the HCRUD Operator of Record role shall receive premium pay of \$2.50 per hour.

#### **2026 Holiday Schedule**

New Year's Day	Thursday, January 1
Martin Luther King Jr. Day	Monday, January 19
Memorial Day	Monday, May 25
Independence Day Observed	Friday, July 3
Labor Day	Monday, September 7
Thanksgiving	Thursday, November 26
Day after Thanksgiving	Friday, November 27
Christmas Eve	Thursday, December 24
Christmas	Friday, December 25
New Year's Eve	Thursday, December 31
Floating	Three Total

The three Floating Holidays must be used in 7.5-hour increments and can't be carried over to the following year. Floating Holidays shall be scheduled through ADP.

All personnel working on the following holidays will be paid double time for the hours worked in addition to receiving the 7.5 hours of Holiday pay:

New Year's Day	Thursday, January 1
Martin Luther King Jr. Day	Monday, January 19
Memorial Day	Monday, May 25
Labor Day	Monday, September 7
Thanksgiving	Thursday, November 26
Christmas Day	Friday, December 25

All personnel working on the following holiday will be paid double time for the hours worked:

Independence Day	Saturday, July 4
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All personnel working on the following holiday will be paid time and a half for the hours worked in addition to receiving 7.5 hours of Holiday pay:

Independence Day Observed	Friday, July 3
Day after Thanksgiving	Friday, November 27
Christmas Eve	Thursday, December 24
New Year's Eve	Thursday, December 31

In addition to the holidays listed above, TriCo employees receive three Floating Holidays, each usable in 7.5-hour increments per year. Floating Holidays are to be scheduled through and approved by management.

Overtime compensation for full-time, part-time and temporary employees shall be paid in compliance with the federal Fair Labor Standards Act and the Utility's most current compensation ordinance as adopted by the Board of Trustees.

An employee may not carry over more than 30 days (225 hours) of PTO from one anniversary year to the next. Should the total accumulated PTO exceed 30 days (225 hours) on the employee's anniversary date, TriCo will pay the employee a rate equivalent to 50% of the employee's current rate of pay for the days over 30 (225 hours), and any remaining time/compensation will be forfeited. This payment will be made with the paycheck that contains the employee's anniversary date. Upon termination of employment, an employee will be paid

for all accrued, unused PTO with the next scheduled pay.

Employees who waive TriCo offered health insurance will receive an amount not to exceed \$2,800 per year as set forth in the Health Insurance Waiver policy.

In the event of a conflict between this ordinance and any previous ordinances, the terms of the most recent ordinance will prevail.

Executed this 8th day of December 2025

**TriCo Regional Sewer Utility by its Trustees:**

By: \_\_\_\_\_  
Amanda Foley

By: \_\_\_\_\_  
Eric Hand

By: \_\_\_\_\_  
Jeff Hill

By: \_\_\_\_\_  
Jeffrey Kimbell

By: \_\_\_\_\_  
Jane Merrill

By: \_\_\_\_\_  
Carl Mills

By: \_\_\_\_\_  
Michael McDonald

By: \_\_\_\_\_  
Steve Pittman

By: \_\_\_\_\_  
Loren Matthes



## MEMORANDUM

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**To: Board of Trustees**

**From: Wes Merkle**

**Date: November 26, 2025**

**Subject: 2026 Capital Budget**

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At the C&C Committee's November meeting, we reviewed and discussed capital projects completed in 2025, planned expenditures in 2026, and upcoming large capital projects. The previously approved capital budget included \$2.1 million in spending for 2025; we expect to finish the year with \$1.4 million in spending. The previously approved capital budget included \$19.2 million in spending from 2026 through 2030; the draft 2026 Capital Budget includes \$20.3 million for the same five-year period, primarily due to the addition of the lab and office modification project and approximately \$0.7 million in project expenditures planned for 2025 that were pushed back to later years. Staff expects to begin the following larger projects in 2026:

- Study equipment alternatives for the upcoming biosolids dewatering project.
- Design, bid, and begin construction of the Lift Station 17 Pump, Electrical, and Odor Control upgrades project (US421/Templin Road). Construction should be completed in 2027.
- Design, bid, and begin construction of the Lift Station 23 Upgrades (126th Street near West Clay Elementary). Construction should be completed in 2027.

Staff began updating buildout projections, including a comprehensive review of our entire service area. This was last completed in 2021. Staff will use this data to confirm project scope, timing and need, as well as confirm current Interceptor and EDU fees. We anticipate completing this update in late December or January.

Since the Committee met in November, staff have added two plant projects to the proposed capital budget: replacing aging yard hydrants and adding an access platform to improve grit washer maintenance. The total added is \$45,000. Future main extension projects were reduced to \$75,000 in 2027 and \$50,000 per year thereafter. Staff expects these amounts to represent an average of all remaining main extension work, which mainly includes extending service to estate lots as requests are received.

Recommended Action: Approve the 2026 Capital Budget.

2026 Capital Budget

See project fact sheets for more information on individual projects \$300,000 & over scheduled in the next 5 years

			Year		Year				2025		2025 Projected		2025 Total		Year 1		Year 2		Year 3		Year 4		Year 5		Year 6		Year 7		Year 8		Year 9		Year 10			
Location	Project No.	Project	Near-term Priority	needed Earliest	needed Latest	Year Budgeted	Manager In Charge	Funding Source	2025 Budget	2025 Spending Thru Sept	2025 Projected Spending Oct-Dec	2025 Total Projected Spending	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	Note	Change from 2025 to 2026 Capital Budgets												
WRRF	Michigan Road Water Resource Recovery Facility																																			
	2501	Plant Landscape Improvements	Medium	2022	2025	2025	WM	Operating	\$ 100,000	\$ -	\$ 20,000	\$ 20,000	\$ 40,000										Plant along Mayflower Pk Dr & replace dead trees & shrubs	Reduced total spend to 60k. Trees/shrubs in '26												
	2502	Plant & Office Signage & Outreach displays	High	2021	2025	2025	DW	Operating	\$ 50,000	\$ 5,773	\$ -	\$ 5,773																								
	2701	Biosolids Dewatering & Shop Improvements	Medium	2026	2028	2027-28	WM	Reserve for Replacement	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$ 2,400,000	\$ 2,400,000								Replace belt filter press & ancillary equipment at the end of its service life. Add 2nd unit for capacity & redundancy. Construct a shop building or convert existing building.	Begin w/ study late '26												
	2503	Replace pumps RASP5501+WASP5501, VFD& controls for RASP5501+WASP5501+RASP5502	High	2023	2025	2024-25	WM	Reserve for Replacement	\$ 175,000	\$ 109,280	\$ -	\$ 109,280											Replace equipment at the end of its service life.													
	2602	Clarifier 4 Mechanism Drive Repair	Medium	2022	2027	2026	WM	Reserve for Replacement	\$ -	\$ -	\$ -	\$ -	\$ 80,000										Replace equipment due to deterioration													
		Replace Clarifier 4,5,6 unitube headers	Low	2026	2036	2031	WM	Reserve for Replacement	\$ -	\$ -	\$ -	\$ -						\$ 85,000					Replace equipment due to deterioration													
		Replace SHT 2 transfer pump	Medium	2026	2030	2028	SW	Reserve for Replacement	\$ -	\$ -	\$ -	\$ -			\$ 20,000								Replace equipment at the end of its service life.	Added project												
		Replace blowers, VFDs& controls: VLR B5002&-03, SHT1-3	Low	2031	2035	2033	WM	Reserve for Replacement	\$ -	\$ -	\$ -	\$ -								\$ 660,000			Replace equipment at the end of its service life.													
		Replace pump RASP5502	Low	2029	2033	2031	WM	Reserve for Replacement	\$ -	\$ -	\$ -	\$ -						\$ 50,000					Replace equipment at the end of its service life.													
		Replace VLR1-4 mixers & both AZ wall pumps	Low	2031	2035	2033	WM	Reserve for Replacement	\$ -	\$ -	\$ -	\$ -								\$ 175,000			Replace equipment at the end of its service life.													
		Replace Pumps & Controls RASP55-03 & WASP55-02	Low	2031	2035	2033	WM	Reserve for Replacement	\$ -	\$ -	\$ -	\$ -								\$ 120,000			Replace equipment at the end of its service life.													
		Replace Plant PLCs	Low	2026	2030	2028	WM	Reserve for Replacement	\$ -	\$ -	\$ -	\$ -			\$ 125,000								Replace equipment at the end of its service life.													
		Replace UV HSC & SCC	Low	2031	2035	2033	WM	Reserve for Replacement	\$ -	\$ -	\$ -	\$ -								\$ 225,000			Replace equipment at the end of its service life.													
		Replace VLR 3 & 4 rotor motors, drives, VFDs & controls	Low	2033	2038	2033	WM	Reserve for Replacement	\$ -	\$ -	\$ -	\$ -								\$ 290,000			Replace equipment at the end of its service life.													
		Replace BFFPP in SHT 4, Plant LS P2, South SCM pump	Low	2033	2038	2033	WM	Reserve for Replacement												\$ 90,000			Replace equipment at the end of its service life.													
		RTU 6 Update	Low	2033	2038	2033	WM	Reserve for Replacement	\$ -	\$ -	\$ -	\$ -								\$ 100,000			Replace equipment at the end of its service life.													
		Replace blowers, VFDs& controls: SHT4+5	Low	2034	2039	2034	WM	Reserve for Replacement	\$ -	\$ -	\$ -	\$ -									\$ 300,000		Replace equipment at the end of its service life.													
		Replace Plant LS P2, SCM Pump	Low	2034	2039	2034	WM	Reserve for Replacement	\$ -	\$ -	\$ -	\$ -									\$ 40,000		Replace equipment at the end of its service life.													
		Replace aging yard hydrants	Medium	2026	2028	2026	WM	Reserve for Replacement	\$ -	\$ -	\$ -	\$ -	\$ 15,000										Replace equipment at the end of its service life.	Added project												
		Grit washer access platform	Medium	2026	2028	2026	WM	Operating	\$ -	\$ -	\$ -	\$ -	\$ 30,000										Provide safe access to perform routine maintenance	Added project												
	2901	Replace RTUs 1, 2, 3, 4 & MCC 1	Low	2025	2030	2029	WM	Reserve for Replacement	\$ -	\$ -	\$ -	\$ -				\$ 500,000							Replace equipment at the end of its service life.													
	2902	Lab expansion and office modifications	Low	2025	2030	2029	WM	Operating	\$ -	\$ -	\$ -	\$ -				\$ 900,000							Space needed to better accomodate expanded plant and staffing changes	Added project												
	9911	Annual Plant Improvement & Repair Projects				annual	SW	Operating	\$ 75,000	\$ 15,310	\$ 10,000	\$ 25,310	\$ 75,000	\$ 100,000	\$ 125,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	Typical annual expenditures (unassigned/unscheduled)													
LS 1	Carmel Creek																																			
		LS 1 Replace/upsie dry weather pumps	Low	2027	2030	2030	WM	Reserve for Replacement	\$ -	\$ -	\$ -	\$ -					\$ 150,000						Replace equipment at the end of its service life.													
	2504	LS1 ARV Replacement Project	Medium	2022	2024	2023	AS	Reserve for Replacement	\$ 80,000	\$ 55,204	\$ -	\$ 55,204											Replace 3 non-functional ARV's													
	2603	Surge Relief Valves LS1 & LS 2	Medium	2022	2026	2026	AS	Reserve for Replacement	\$ 60,000	\$ -	\$ -	\$ -	\$ 50,000										Units Obsolete, water hammer could cause FM break	Moved to 2026												
LS 2	Meridian Corridor																																			
	2505	Remove standby pump at LS 2	High	2025	2028	2025	WM	Operating	\$ 30,000	\$ 31,432	\$ -	\$ 31,432											Remove pump at the end of its useful life. Work complete. Charged against operating budget 5301-1.													
	2604	Force Main Inspection & Modifications	Medium	2026	2029	2026	WM	Operating	\$ -	\$ -	\$ -	\$ -	\$ 200,000										Inspect existing force mains to identify restrictions. Scope for modifications to be determined.	Added project												
	3001	106th Street Parallel Force main (LS 2 to Ditch Road)	Low	2024	2030	2030	WM	Interceptor	\$ -	\$ -	\$ -	\$ -					\$ 2,000,000						Timing is based on when capacity is needed.	Moved to '30												
LS 3	Northern Heights																																			
		Pump Replacement	Low	2043	2048	2045	AS	Reserve for Replacement	\$ 30,000	\$ 28,043	\$ -	\$ 28,043											Replace equipment at the end of its service life.	Completed in '25 due to ex. pump failure; removed future project.												
LS 5	Spring Mill Streams																																			
	2801	Interceptor extension & lift station elimination	Medium	2022	2033	2028	WM	Reserve for Replacement	\$ -	\$ -	\$ -	\$ -		\$ 50,000	\$ 500,000								Combine this project with the LS19 elimination project.	Moved to '28												
LS 6	Waldon Pond																																			
	2903	Interceptor extension & lift station elimination	Medium	2020	2030	2029	WM	Interceptor	\$ -	\$ -	\$ -	\$ -				\$ 1,100,000							Timing is development driven. Some 99th St residents have requested sewer service recently.	Moved to '29												
LS 7	Laurelwood Sub																																			
	2605	Pump replacements	Low	2025	2028	2026	AS	Reserve for Replacement	\$ -	\$ -	\$ -	\$ -	\$ 15,000										Replace equipment at the end of its service life.	Moved to 26' pumps need replaced see Quote												
LS 8	Laurelwood																																			
		(no projects)																																		
LS 9	Towne Road																																			
		Pump & control panel replacement	Low	2029	2032	2030	WM	Reserve for Replacement	\$ -	\$ -	\$ -	\$ -						\$ 150,000					Replace equipment at the end of its service life.													
LS 10	Michigan Road																																			
	2301	LS 10 Replace pumps, wet well piping, controls, backup generator	High	2020	2024	2023-24	WM	Reserve for Replacement	\$ -	\$ 86,252	\$ -	\$ 86,252																								
LS 11	Boone County																																			
		Control panel replacement	Low	2028	2035	2031	WM																													

## 2026 Capital Budget

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										Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10					
Location	Project No.	Project	Near-term Priority	Year needed Earliest	Year needed Latest	Year Budgeted	Manager In Charge	Funding Source	2025 Budget	2025 Spending Thru Sept	2025 Projected Spending Oct-Dec	2025 Total Projected Spending	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	Note	Change from 2025 to 2026 Capital Budgets
LS 24		Parkwood West																						
	2608	LS 24 Pump & control panel replacement	Low	2025	2028	2025	WM	Reserve for Replacement	\$ -	\$ -	\$ -	\$ -	\$ 110,000										Replace equipment at the end of its service life.	
	2609	LS 24 Piping Rehab	High	2026	2028	2026	AS	Reserve for Replacement	\$ -	\$ -	\$ -	\$ -	\$ 25,000										Replace check valves, replace corroded hardware, repaint all DI discharge piping	Added project
	2610	Parkwood West Main Relocation	High	2025	2028	2026	WM	Operating	\$ -	\$ -	\$ -	\$ -	\$ 250,000										Replace portion of main under I465 holding water	Increased budget amount
LS 25		Towne Oak Estates																						
		Pump & control panel replacement	Low	2029	2031	2030	WM	Reserve for Replacement	\$ -	\$ -	\$ -	\$ -					\$ 140,000						Replace equipment at the end of its service life.	
LS 26		Jacksons Grant																						
	2207	LS 26 Parallel Force Main	High	2022	2023	2022-25	WM	Interceptor	\$ -	\$ 6,521	\$ 400,000	\$ 406,521											In litigation	
	2802	LS 26 Additional pumps & controls	Medium	2022	2028	2028	WM	Interceptor	\$ -	\$ -	\$ -	\$ -			\$ 300,000								Install added pumps when LS 5/19 are tied in	Moved to '28
LS 27		Haver Way																						
		(no projects)							\$ -	\$ -	\$ -	\$ -												
LS 28		Union Woodlands																						
		LS 28 via Union Woodlands development					WM	Interceptor	\$ -	\$ 112,906	\$ -	\$ 112,906											Placeholder for expenses to be reimbursed by developer	
General Collection		System Projects																						
	9921	Future Repairs, Replacements & Relocations	Medium			annual	WM	Reserve for Replacement	\$ 100,000	\$ -	\$ 10,000	\$ 10,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	Unassigned/unscheduled projects	
		Six Points Rd & Lacomia Estates LPs	High	2024	2025	2024	WM	Interceptor	\$ -	\$ 75,942	\$ 25,000	\$ 100,942											Extend service to unsewered areas	
		LS22 Main Extension	High	2024	2025	2024	WM	Interceptor	\$ -	\$ 48,040	\$ -	\$ 48,040											Extend service to unsewered areas	
	2509	Top Hat Tee/Wye Repairs at Main	High	2024	2025	2025	AS	Reserve for Replacement	\$ 45,000	\$ -	\$ 33,700	\$ 33,700											Fix leaking or Broken laterals at main connection	
	9922	Easement Clearing	High	2024	2025	2024	AS	Operating	\$ 10,000	\$ 3,000	\$ 6,000	\$ 9,000	\$ 10,000										Clear easements that require cutting large trees	
	2511	LS 1 Pump 3 Repair	High	2024	2025	2025	AS	Reserve for Replacement	\$ 78,000	\$ 63,764	\$ -	\$ 63,764											Repair damaged pump & discharge piping	
	9923	Future Main Extension Projects	Medium			annual	WM	Interceptor	\$ 50,000	\$ -	\$ -	\$ -	\$ 100,000	\$ 75,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	Unassigned/unscheduled projects	
Equipment																								
	9931	Vehicles	Medium			varies	DW	Operating	\$ 45,000	\$ 42,723	\$ -	\$ 42,723	\$ 110,000	\$ 40,000	\$ 50,000	\$ 85,000	\$ 55,000	\$ 55,000	\$ 55,000	\$ 60,000	\$ 60,000	\$ 60,000	Replacement of Aging Vehicles (#42 & #55 in '26, #95 in '27, #25 in '28, #20 in '29)	Adjusted replacement schedule based upon need. Camera, pump and vector trucks scheduled separately
	9932	Laboratory Equipment	Medium			varies	SW	Reserve for Replacement	\$ 5,000	\$ -	\$ -	\$ -		\$ 5,000		\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	Replacement and upgrades to lab equipment	
	9933	Future equipment and software purchases	Medium			annual	SW	Reserve for Replacement	\$ -	\$ -	\$ -	\$ -		\$ 100,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	Annual capital purchases needed to maintain operations.	
	2362	CCTV Truck Replacement	Low	2030	2035	2034	AS	Reserve for Replacement	\$ -	\$ 1,562	\$ -	\$ 1,562									\$ 450,000		Camera equipment replaced 23' Truck 24'	
	2611	Aquatech Replacement	High	2026	2028	2026	AS	Reserve for Replacement	\$ -	\$ -	\$ -	\$ -	580,000										Replace 2011 Freightliner Sewer Cleaning Truck	Adjusted cost & moved up to '26
		Pump Truck Replacement	Low	2034	2038	2035	AS	Reserve for Replacement	\$ -	\$ 1,378	\$ -	\$ 1,378									\$ 270,000		New Truck purchased in 2025	
	2364	Drying Bed Rehab	Medium	2022	2028	2026	SW	Reserve for Replacement	\$ -	\$ -	\$ -	\$ -		\$ 60,000									Existing vactor cannot dump into roll-off. New truck in '26' will be taller. Evaluate need when new truck arrives.	Moved back to '27
		Radio Repeater, Emergency Response	High	2025	2025	2025	AS	Operating	\$ 8,000	\$ -	\$ 8,000	\$ 8,000											Repeater, cable and installed on cell tower	
		Kubota Tractor	Low	2025	2030	2028	SW	Reserve for Replacement	\$ -	\$ -	\$ -	\$ -			\$ 30,000								Due to age and condition	
	2612	Plow for new Truck	High	2026	2026	2026	AS	Reserve for Replacement					\$ 8,000											
		Confined Space Entry Gear	High	2025	2025	2025	AS	Reserve for Replacement	\$ 9,000	\$ -	\$ 9,000	\$ 9,000											Due to age and condition	
		6" Bypass Pump	Medium	2025	2025	2025	AS	Reserve for Replacement	\$ 56,000	\$ 58,584	\$ -	\$ 58,584											Replace existing 6" pump due to reliability and age	
		Plant Gate, Rear Easement	Medium	2025	2025	2025	SW	Operating	\$ 4,500	\$ 3,903	\$ -	\$ 3,903											Access to rear easement for mowing	
		UV Equipment	High	2025	2025	2025	SW	Reserve for Replacement	\$ 35,000	\$ 34,289	\$ -	\$ 34,289											Replacement spare UV blulbs and sleeves	
		Drone	Medium	2025	2025	2025	WM	Operating	\$ 6,000	\$ -	\$ -	\$ -											Use for jobsite & structure inspection, outreach	
		Server Consolidation	Medium	2025	2025	2025	SW	Reserve for Replacement	\$ 35,000	\$ 37,962	\$ -	\$ 37,962											Server Consolidation	
		Golf Cart	Low	2025	2030	2027	DW	Operating	\$ -	\$ -	\$ -	\$ -		\$ 15,000									Outreach	
	2613	Switch Replacements	Medium	2025	2029	2026	SW	Reserve for Replacement	\$ -	\$ -	\$ -	\$ -	\$ 22,000										Switch replacement that are reaching end of life.	
	2614	Upgrade Server Licensing	Medium	2025	2029	2026	SW	Reserve for Replacement	\$ -	\$ -	\$ -	\$ -	\$ 25,000										Upgrade servers from 2016 to 2022	
	2615	VLR Mixer	Medium	2026	2027	2026	SW	Reserve for Replacement					\$ 55,000										Spare mixer to use while the existing units are being serviced.	Added project
	2616	VLR Wall Pump	Medium	2026	2027	2026	SW	Reserve for Replacement					\$ 25,000										A wall pump to replace the spare we used this year for a failed unit.	Added project
		Server Replacement	Low	2025	2029	2027	SW	Reserve for Replacement	\$ -	\$ -	\$ -	\$ -		\$ 30,000									Replace Server TRICO-F502	
Administration Projects																								
Totals									\$ 1,896,500	\$ 830,268	\$ 531,700	\$ 1,361,968	\$ 3,150,000	\$ 4,325,000	\$ 6,550,000	\$ 3,440,000	\$ 2,795,000	\$ 965,000	\$ 840,000	\$ 2,260,000	\$ 1,300,000	\$ 1,725,000		
Bond Proceeds									\$ -	\$ -	\$ -	\$ -	\$ -											
Operating									\$ 328,500	\$ 102,141	\$ 44,000	\$ 146,141	\$ 715,000	\$ 155,000	\$ 175,000	\$ 1,135,000	\$ 205,000	\$ 205,000	\$ 205,000	\$ 210,000	\$ 210,000	\$ 210,000		
Reserve for Replacement									\$ 1,318,000	\$ 476,318	\$ 62,700	\$ 539,018	\$ 2,285,000	\$ 3,945,000	\$ 4,825,000	\$ 755,000	\$ 540,000	\$ 710,000	\$ 585,000	\$ 2,000,000	\$ 1,040,000	\$ 615,000		
Plant Expansion									\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Interceptor									\$ 250,000	\$ 251,809	\$ 425,000	\$ 676,809	\$ 150,000	\$ 225,000	\$ 1,550,000	\$ 1,550,000	\$ 2,050,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 900,000		
Total									\$ 1,896,500	\$ 830,268	\$ 531,700	\$ 1,361,968	\$ 3,150,000	\$ 4,325,000	\$ 6,550,000	\$ 3,440,000	\$ 2,795,000	\$ 965,000	\$ 840,000	\$ 2,260,000	\$ 1,300,000	\$ 1,725,000		